



BIYANI GIRLS COLLEGE

Accredited by NAAC - Grade 'A'
Permanently Affiliated to the University of Rajasthan
Sector-3, Vidhyadhar Nagar, JAIPUR - 302 039
An Exclusive Girls College with a difference...



Mission : Women Empowerment
Vision : Technical Education

Department of Social Sciences

Program Education Objectives:-

PEO1:- The students acquire in-depth knowledge in the field of Social Sciences, Literature & Humanities which make them sensitive and sensible enough to solve the issues related with mankind.

PEO2:- The graduates would be transformed as Competent Leaders who will be imbued with sufficient updated and diverse leadership skills in various fields.

PEO3:- The graduates would be eligible for higher education and research in the areas of Social Sciences & work with multidisciplinary field to understand the different Socio- economic - Psychological Environment and implementation of policies.

PEO4:- To encourage students to develop lifelong learning skills, entrepreneurship abilities & administrative capabilities for achieving a successful professional career.

Program Outcomes:-

PO1:- To apply the knowledge of Literature, Psychology, History, Polity, Public Administration, and Sociology & Economics.

PO2:- To think & act over for the solution of various issues prevailed in the human life to make this world better than ever.

PO3:- To identify, formulate, comprehend, analyze, design & synthesis of the information to solve problems.

PO4:- To understand the impact of social and political solutions in a global economic environment and demonstrate the knowledge need for Sustainable Development.

PO5:- To apply ethical principles, responsibilities & norms of the humanities practices.

PO6:- To develop competences among students for functioning multidisciplinary approaches and work collaboratively and effectively with diverse groups.

PO7:- To empowers the students to appear for various competitive examinations or choose the post graduate program of their choice.

PO8:- To engage students with community to establish close connections and filling the gap through effective communication.

PO9:- To recognize the need and an ability to engage into resolve contemporary issues and acquire lifelong learning.

Program Specific Outcome: - On completion of the Humanities Program students will be able to

PSO1:- Developing knowledge of critical evaluation of social, economic & political variables for a proper understanding of the plurality of Indian Society.

PSO2:- Learners will be able to prove their proficiency by engaging themselves in preparation of competitive examinations like UPSC and state civil services.

PSO3:- Graduates will be able to demonstrate creativity, cultural literacy, values & ethics so they may engage in lifelong learning.



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Department of IT

Programme outcome:-

PO1. To Design solution for complex technological problems and design system components / processes that meet the specified needs with appropriate consideration for the public health and safety, cultural, societal & environmental consideration.

PO2. To create, select & apply appropriate techniques resources, and modern engineering and IT Tools including prediction and modeling to complex engineering activities with an understanding of the limitations

PO3. To enhances analytical, managerial and communication skill besides inculcating the virtues of self-study. The Curriculum has been designed to cater to the ever changing demands of information technology along with necessary inputs from the Industry.

PO4. To develop skilled manpower in the various areas of software industry and Information Technology.

PO5. To apply ethical principles and commit to professional ethics and responsibilities and norms of the software industry.

PO6. To Use research based knowledge and research methods including design of experiments, analysis and interpretation of data and synthesis of the information to provide valid conclusions.

PO7. To recognize the need for and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change.

Program Specific Outcomes:-

PSO1: To create, select & apply appropriate techniques resources, and modern engineering and IT Tools. Design solution for complex technological problems and design system components / processes that meet the specified needs.

PSO2: To designed to cater to the ever-changing demands of information technology along with necessary inputs from the industry. The objective of the course is to develop skilled manpower in the various areas of software industry and Information Technology.

PSO3: To apply ethical principles and commit to professional ethics and responsibilities and norms of the software industry. Use research based knowledge of data and synthesis of the information to provide valid conclusions. Provide life-long learning in the broadest context of technological change.



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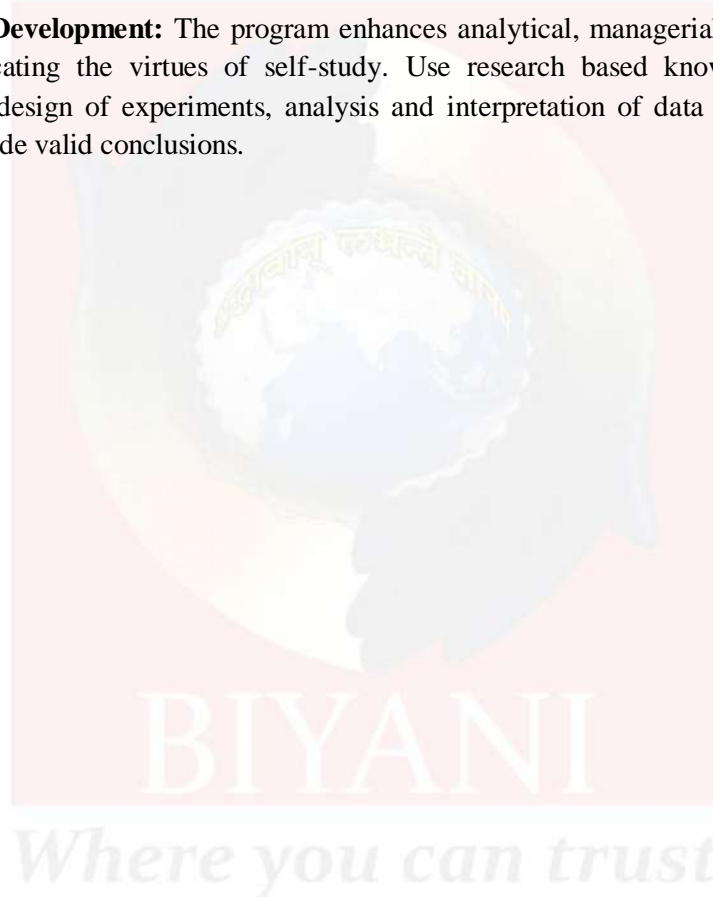
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Program Educational Objectives:-

PEO1: Professional Development: The objective of the course is to develop skilled manpower in the various areas of software industry and Information Technology.

PEO2: Proficiency: Create, select & apply appropriate techniques resources, and modern engineering and IT Tools including prediction and modelling to cater to the ever-changing demands of information technology along with necessary inputs from the industry.

PEO3: Technical Development: The program enhances analytical, managerial and communication skill besides inculcating the virtues of self-study. Use research based knowledge and research methods including design of experiments, analysis and interpretation of data and synthesis of the information to provide valid conclusions.





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Department of Commerce

B.Com. Program

Program Educational Objectives:-

PEO 1: To empower students with skills and capability to solve real time business problems.

PEO 2: To sensitize students towards economic and business issues and to introduce them to professional ethics and practices.

PEO 3: To develop intellectually capable and imaginatively gifted leaders and entrepreneurs who can utilize their accounting and business acumen in the corporate world.

PEO 4: To encourage students to understand business processes through hands-on trainings and real time opportunities so as to enhance their employability skills.

Programme Outcomes: - After accomplishment of the program, the student will be able to:

[PO1] Understand the various principles, rules, policies and practices adopted in business activities and to co-relate it with various aspects of business organizations.

[PO2] Recognize the learning needs of the students and provide them with knowledge so that they can turn difficult problems into simple one

[PO3] Demonstrate the new accounting and management knowledge to unearth a plethora of aspects of business world.

[PO4] Speak, read, write and listen clearly with the help of accounting software, computer applications and audio-visual aids, management and accounting learning.

[PO5] make use of the accounting and managerial knowledge in internships and live projects as per the modern tool and technology offered to them during the program.

[PO6] Apply the knowledge of different management, accounting and taxation aspects in an integrated way to solve business related problems.

[PO7] Acquire the ability to engage in independent and life-long learning in the broadest context of economic, legal and technological changes.

[PO8] Analyse a complex business problem into a coherent one and to formulate the best possible solution from various available alternatives.

[PO9] Elicit views of others, mediate disagreements and help reach conclusions in group settings and be able to take managerial decisions as competent leaders.

[PO9] Enhance the personality of the individual by providing knowledge of life long use.



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Programme Specific Outcomes:-

[PSO1]: To understand concept, theories and operation of business using appropriate supportive technologies.

[PSO2]: To Prepare, analyse and interpret business problems and draw appropriate conclusions.

[PSO3]: To develop the capabilities required to apply cross-functional business and accounting knowledge and technologies in solving real-world business problems.



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B.B.A. Program

Program Educational Objectives:-

- PEO 1:** To develop managerial and communication skills among students so as to enable them to manage the real problems of corporate world.
- PEO2:** To give professional education and training of management & entrepreneurship to the students for exploiting ever growing opportunities in the field of commerce and management.
- PEO 3:** To give adequate exposure to students about the operational environment of various core areas of business through industry- academia interface, alumni interaction and hands-on trainings so as to improve the quality of education and meet the demand of the corporate world.
- PEO4:** To create socially responsible and capable graduates who are open to advanced studies and research.

Programme Outcomes:-

After accomplishment of the program, the student will be able to:

- PO1:** Understand, define, and devise solutions for key management processes so as to explore the various business problems and come out with most suitable solutions using logical reasoning patterns and previous management knowledge for evaluating information, materials, and data.
- PO2:** Conceptualize a complex issue into a coherent written statement and oral presentation.
- PO3:** Demonstrate the fundamentals of creating and managing innovation, new business development, and high-growth potential entities.
- PO 4-** Develop Technological friendliness so as to solve the complex problems by breaking it into smaller parts.
- PO5:** make the students competent in the uses of Modern tools in modern organizational operations.
- PO6:** Analyze the impact of the professional solutions in societal and environmental contexts, and confirm the need for sustainable development.
- PO7:** Function effectively as an individual, and as a responsible member of society in diverse roles to handle management processes and problems.



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PO8: Apply principles of management and commit to professional ethics, responsibilities and norms of the Management practice.

PO9: Create an atmosphere where students can demonstrate ability to work independently and in team to do in-depth study of various notions.

PO10: Recognize the need and challenges of current business environment so as to prepare the students for raising the finance through their competence

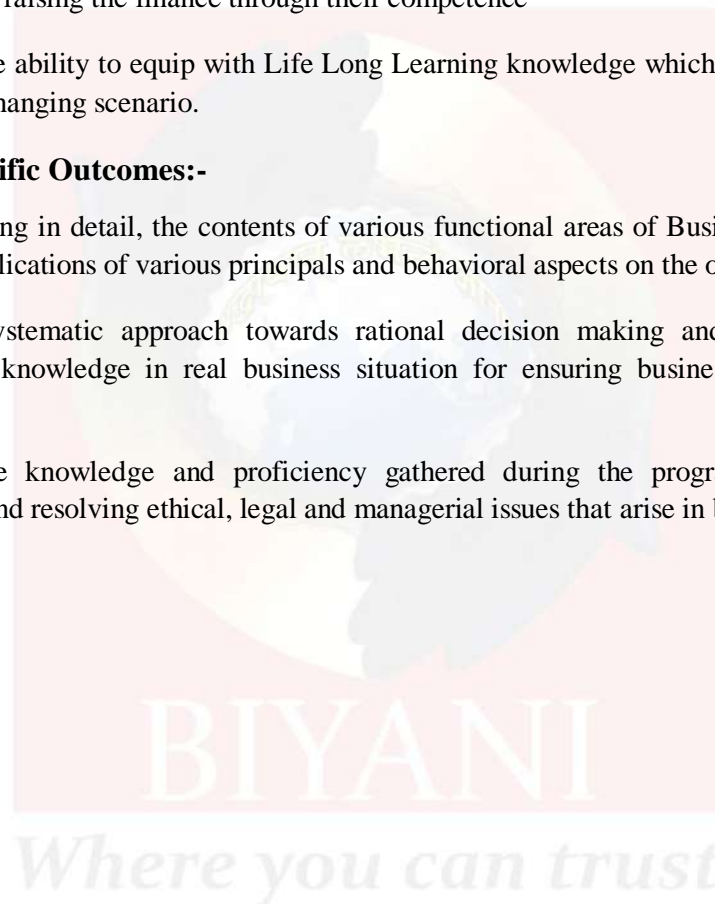
PO11: Inculcate the ability to equip with Life Long Learning knowledge which should be dynamic as per the changing scenario.

Programme Specific Outcomes:-

PSO1: Understanding in detail, the contents of various functional areas of Business & Management and the implications of various principals and behavioral aspects on the organizations.

PSO2: Develop systematic approach towards rational decision making and implementation of conceptual knowledge in real business situation for ensuring business sustainability and growth.

PSO3: Apply the knowledge and proficiency gathered during the program for recognizing, analyzing and resolving ethical, legal and managerial issues that arise in business start-up.





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Department of Science

Program Education Objectives:-

PO1. To achieve basic and advanced knowledge of various subjects; it broadens their outlook towards importance of study of science at undergraduate level.

PO2. To builds an ability to relate and solve the problems by using several mathematical and statistical techniques.

PO3. To develops competency to propose novel ideas in explaining facts and figures or providing new solution to the problems in zoology, botany, mathematics and biotechnology.

PO4. To design experiments, analyse, evaluate data, and synthesise information to reach meaningful findings using research-based knowledge and methodologies.

PO5. To use modern equipments, software and tools to solve the problems in various subjects.

PO6. To makes them aware about the impact of chemicals on the environment, society, and find out the green route for chemical reaction for sustainable development.

PO7. To recognise different value system including their own, understand the moral dimension of their decision and accept responsibility.

PO8. To self-motivate and inspiring team members to engage with the team objectives by using management skills.

PO9. To enhances their capability of life-long learning and employability for jobs in different sectors.

Programme Specific Outcomes for UG (CBZ):

PSO1. Student will be able to understand the interactions among various living beings, their internal structure and functions of various body parts.

PSO2. Experimental knowledge of botany, zoology and chemistry will make them able to use several laboratory equipments. They will also expertise their skills of handling the corrosive, poisonous, explosive and carcinogenic chemicals making themselves, employable in any kind of chemical industries.



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PSO3. They will gain knowledge about applied fields like agriculture, horticulture, pharmacy, sericulture, fisheries, apiculture, poultry and dairy farms along with tissue preparation, molecular and statistical techniques.

Programme Specific Outcomes for UG (PCM):

PSO1. Student will be able to understand the basic concepts, fundamental principles, and the scientific theories related to scientific phenomena and their relevancies in the day-to-day life.

PSO2. They will get proficiency to construct correct mathematical and statistical proofs and Use the library and electronic data-bases to locate information on Mathematical problems.

PSO3. They will also expertise their skills of handling the corrosive, poisonous, explosive and carcinogenic chemicals making themselves, employable in any kind of chemical industries.

Programme Specific Objectives for UG (Biotechnology):

PSO1. Students will acquire knowledge on the fundamentals of biotechnology for sound and solid base which enables them to understand the emerging and advanced engineering concepts in life sciences.

PSO2. It will empower the students to acquire technological knowledge by connecting disciplinary and interdisciplinary aspects of biotechnology.

PSO3. Students will take the methodological review of cultivation of microbes, pure culture, staining, sterilization & disinfection.

Programme Educational objectives (PEO):

PEO1. Graduation in science will enhances the basic knowledge of students in all subjects of sciences. Experimental leaning increases student's ability to express thoughts and ideas effectively in writing and orally, communicate with others using appropriate media confidently share their views and express him, and present complex information in a clear and concise manner to different groups.

PEO2. After the completion of this course, students will have the option to go for higher studies as M.Sc. / Integrated MS Ph.D. and then do research work for the welfare of mankind.



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PEO3. After graduation they will be able to do job oriented courses, such as Indian Civil Services, Indian Forest Service, and Indian Police Service etc. Science graduates can go to serve in industries or may opt for establishing their own industrial unit.



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Course Outcomes for department of Humanities

BA Part 1

Subject: Psychology

Paper 1 Basic Psychological process

- CO1 : To define the basic terminology of Psychology.
- CO2 : To learn the biological basis of Behavior, Sensation & Perception.
- CO3 : To compare the different theories & models of Learning & Memory.
- CO4 : To illustrate meaning & different approaches of Motivation & Emotion.
- CO5 : To apply different concepts of Cognition & Problem Solving.
- CO6 : To make use of different theories & tests of Intelligence & Personality.

Paper 2 Social Psychology

- CO1 : To define basics of Social Psychology.
- CO2 : To relate the meaning of Social & Person Perception for the attitude formation.
- CO3 : To compare the meaning of Prejudice & Discrimination.
- CO4 : To explain the meaning & functions of Interpersonal Attraction & Leadership.
- CO5 : To make use of different types of communication techniques into real life.
- CO6 : To experiment with Pro-Social & Social Behavior models to solve aggression & Social Problems.

Subject: Geography

Paper 1 - Physical Geography

- CO1 : To define the basic terminology of Physical and Geological History.
- CO2 : To compare the different theories & topographies.
- CO3 : To Identify the structure and composition of the Atmosphere and Planetary winds.
- CO4 : To analyses the different climatic Region.
- CO5 : To Explain the different surface configuration of ocean bottoms.
- CO6 : To discuss about world biome regions.

Paper 2 - Rajasthan Geography

- CO1 : To define basics knowledge of Rajasthan Geography.
- CO2 : To compare the physical features and Environment relationship.
- CO3 : To identify the mineral resources.
- CO4 : To classify the development of agriculture and land use.
- CO5 : To Evaluate the cultural development in Rajasthan.
- CO6 : To discuss about Rajasthan tribes and their culture.



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Subject: - Economics

Paper 1 Micro Economic Theory

- CO1 : To Show the scope of economics.
- CO2 : To illustrate the theory of consumer behavior.
- CO3 : To identify the production function.
- CO4 : To analyze the market structure including determination of price and output in the short and long run.
- CO5 : To Explain the theory of distribution.
- CO6 : To Discuss the modern theory of rent and quasi-rent.

Paper 2 Indian Economy

- CO1 : To list the basic features and present position of Indian Economy.
- CO2 : To illustrate the role and importance of agriculture in the Indian Economy.
- CO3 : To identify the role, strategy and challenges of the industry.
- CO4 : To analyze the industrial policy of 1991.
- CO5 : To Explain the objectives and achievements of planning in India including the NITI Aayog.
- CO6 : To Discuss the Problems of Poverty and Unemployment.

Subject: - English Literature

Paper 1 Poetry and Drama

- CO1 : To develop the basic understanding of poetry and drama in general.
- CO2 : To define the basic knowledge of Poetic and Literary Devices.
- CO3 : To understand the different Era's of English Literature.
- CO4 : To interpret, appreciate and illustrate meaning and central idea of the poetry and drama.
- CO5 : To develop the better understanding of written comprehensive skills.
- CO6 : To make use of different theories and genres of English Literature.

Paper 2 Prose and Fiction

- CO1 : To define basics of Prose and Fiction.
- CO2 : To enhance the reading and writing skills comprehensively.
- CO3 : To understand the difference between Prose and Fiction.
- CO4 : To classify different types of Report Writing.
- CO5 : To be able to understand and make use of different types of communication skills.
- CO6 : To enhance and focus on the overall presentation skills.



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Subject: - History

Paper 1 History of India (From the beginning upto 1200 A.D.)

- CO1 : To find the main sources of the history of India up to 1200 A.D.
- CO2 : To illustrate Prehistoric cultures in India in brief.
- CO3 : To identify the various characteristics of the Indus-Sarasvati Civilization.
- CO4 : To analyze the main sources of the history of Mauryan empire and their achievements in the field of Economics, architecture arts and in Administration.
- CO5 : To Assess the achievements of the Gupta Empire.
- CO6 : To Discuss the developments in literature arts and in science during the rule of the Vardhanas, the Chalukyas and the Pallavas.

Paper 2 History of Rajasthan (From Earliest times to 1956 A.D.)

- CO1 : To find the main sources of the history of Rajasthan.
- CO2 : To illustrate the characteristics of chalcolithic, copper age and Kalibangan culture in Rajasthan.
- CO3 : To identify various means of Rajput Resistance to Muslim incursions in Rajasthan.
- CO4 : To discover various theories about the origin of Rajputs.
- CO5 : To Explain the impact of Maratha incursions in Rajasthan.
- CO6 : To Discuss the administrative, Judicial and social changes after 1818 A.D. in Rajasthan (After acceptance of the British British suzerainty).

Subject: - Political Science

Paper 1 Foundation of Political Science

- CO1 : To define Traditional & Contemporary perspective of political science.
- CO2 : To explain relation of political science with other social science with reference of Economics, Public Administration, Geography, & Psychology etc.
- CO3 : To identify political system of modernization, democracy, political parties, & pressure groups.
- CO4 : To categories organs of govt. of their functions with reference to recent trends.
- CO5 : To analyze different political ideologies like liberalism, idealism, Marxism & democratic.



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Paper 2 Representative Indian Political Thinker

- CO1 : To define the administrative system of state by Manu' theory.
- CO2 : To assess the nationalist thought of Kautilya.
- CO3 : To identify the social & political views of Dayanand Saraswati, Gopal Krishan Gokhale.
- CO4 : To compare social & political theories of Gopal Krishan Gokhale & Bal Gangadhar Tilak.
- CO5 : To get influence by Dr. Bhim Rao Ambedkar on framing the constitution.

Subject: - Public Administration

Paper 1 Elements of Public Administration

- CO1 : To define the meaning, nature and scope of Public Administration.
- CO2 : To relate Public Administration with other Social Sciences.
- CO3 : To identify structure and working of various types of Organization.
- CO4 : To compare Line and Staff agencies.
- CO5 : To Explain the Functions involved in the Budget making process.
- CO6 : To Discuss the role of Morale and Motivation in Public Administration.

Paper 2 Public Administration in India

- CO1 : To show the historical background of Administration in India.
- CO2 : To Explain the Union Executive: The President, The Prime minister and the Council of ministers.
- CO3 : To identify major forms of Public Enterprises.
- CO4 : To analyze the functions of the Comptroller and auditor general.
- CO5 : To Evaluate the importance of Personnel Administration in India.
- CO6 : To Discuss the administrative reforms.

Subject:-Sociology

Paper 1 Introduction to Sociology

- CO1 : To Show the origin, meaning, nature and scope of Sociology.
- CO2 : To illustrate the scientific and Humanistic perspectives of Sociology.
- CO3 : To identify the Society, Community and Social Group.
- CO4 : To analyze the Associative and Dissociative Social Processes.
- CO5 : To Explain the Concepts, Forms and theories of the Social Stratification.
- CO6 : To Discuss the Concepts, stages and theories of Socialization.



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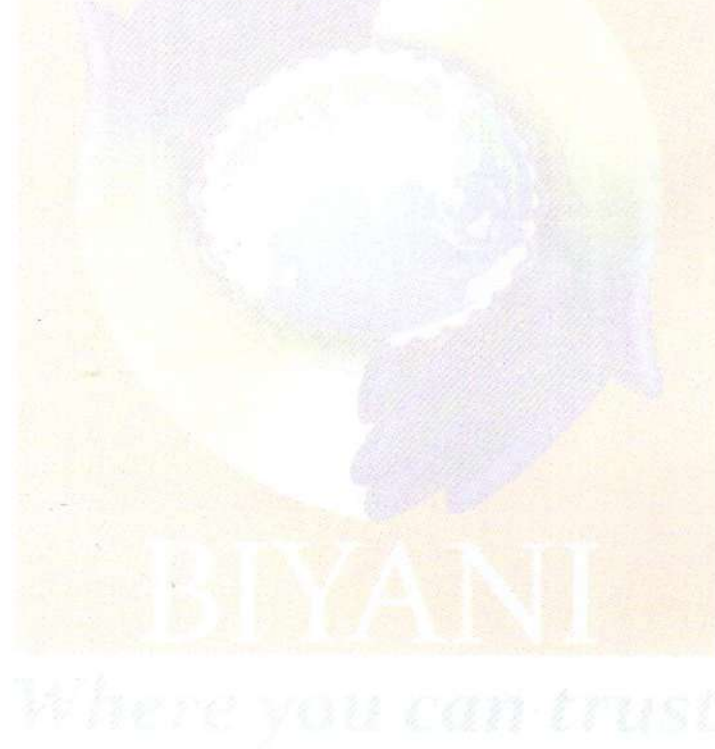
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Paper 2 Society in India

- CO1 : To list the Textual and Field-View traditions of the Indian Society.
- CO2 : To illustrate the Civilization and the Marxian Traditions of the Indian Society.
- CO3 : To identify the meaning, forms and challenges of Family, marriage and Kinship.
- CO4 : To discover the meaning, forms and patterns of Caste and Class.
- CO5 : To Explain Castesism, Communalism and Regionalism.
- CO6 : To Discuss the Problems of Aging, Corruption and drug abuse.





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BA Part 2

Course Outcomes

Subject: Psychology

Paper 1 Abnormal Psychology

- CO1 : To define the basis of Mental Disorders.
- CO2 : To match the causal factors, clinical assessment & diagnosis of mental disorders.
- CO3 : To compare the different types of Anxiety Disorders.
- CO4 : To classify the different types of Mood, Somatic & Dissociative Disorders.
- CO5 : To utilize the knowledge of different Feeding & Eating Disorders & Schizophrenia & Other Psychotic Disorders in clinical setting.
- CO6 : To apply different Psychological Therapies in clinical settings for the treatment of patients.

Paper 2 Psychological Statistics

- CO1 : To define the basics of Statistics in the field of Psychology.
- CO2 : To relate different concepts of frequency distribution.
- CO3 : To classify the different Measures of Variability.
- CO4 : To explain the different methods of Correlation & Hypothesis Testing & Inference Making.
- CO5 : To identify the use of Non –Parametric & ANOVA Test for the assessment of data.
- CO6 : To analyse the use of SPSS for preparing and mathematical calculation of data.

Subject: Geography

Paper 1 - Resource Geography

- CO1 : To define the Nature, Scope, and significance of resource Geography.
- CO2 : To Relate distribution, exploitation, uses and conservation of forest.
- CO3 : To develop the human resources.
- CO4 : To analyse the different agricultural resources.
- CO5 : To utilize the knowledge of different Resources utilization and their conservation.
- CO6 : To apply the knowledge for resource conservation and sustainable development.



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Paper 2 - Human Geography

- CO1 : To define the aims and scope of human Geography.
- CO2 : To relate different concepts of man and environment relationship.
- CO3 : To classify the Races and their characteristics.
- CO4 : To Analyze about different world tribes.
- CO5 : To Evaluate causes and impact of migration.
- CO6 : To make up the development of rural and urban settlements.

Subject: - Economics

Paper 1 Introductory Macro Economics

- CO1 : To Show the meaning, subject matter and importance of Macroeconomics.
- CO2 : To Illustrate the Basic tenants of Classical, Keynesian, New-Classical and New Keynesian Economics.
- CO3 : To Identify various determinants of Income and Employment.
- CO4 : To analyze the various concepts of Multiplier and Accelerator.
- CO5 : To Explain the organizational set up and Functions of the central bank.
- CO6 : To discuss various means of Quantitative and qualitative credit control by the RBI.

Paper 2 (a) Elements of statistics and Mathematics

- CO1 : To know about Surds, Indices, Quadratic Equations, Logarithms, Permutations and combinations.
- CO2 : To Explain Simple integration and its application in the Economics.
- CO3 : To make use of various statistical methods in economics.
- CO4 : To analyze the data with the help of Dramatization and graphical representation.
- CO5 : To asses Simple Correlation and their importance.
- CO6 : To Discuss Index numbers and Interpolation.

Paper 2 (b) History of Economic Thought

- CO1 : To Recall the views of mercantilism on Trade money, prices wages and employment.
- CO2 : To Outline the views of Adam smith on Division of labor.
- CO3 : To Identify various critics of Classical school including Sismondi, Robert Owen and Fredric List.
- CO4 : To analyze the Theory of capital accumulation and crisis distribution.
- CO5 : To Explain the Economics of Kautilya and economic thought of Dadabhai Naroji.
- CO6 : To Discuss the economic thought of G.K.Mehta and Deendayal Upadhyay.



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Subject: - English Literature

Paper 1 Poetry and Drama

- CO1 : To understand the concepts of Elegy and Ode.
- CO2 : To classify the rhyming scheme in a poem.
- CO3 : To compare the different types of plots in a drama.
- CO4 : To be able to understand the vitality of plot, structure and theme of the drama.
- CO5 : To utilize the knowledge of different reading and writing skills.
- CO6 : To apply different types of theories applied in drama.

Paper 2 Prose and Fiction

- CO1 : To classify the different Era's of English Literature along with Indian History.
- CO2 : To relate different themes used in the novel Lord of the Flies- Civilization vs. Savagery.
- CO3 : To explain the different Genres of English Fiction- Historical.
- CO4 : To identify the use of Note Making, Summarizing and Thematic Writing.
- CO5 : To understand the essentials of communication and implementation of the same.
- CO6 : To develop an independent and creative thinking process holistically.

Subject: - History

Paper 1 History of Medieval India (1200-1761 A.D.)

- CO1 : To find the main sources of the history of the Delhi Sultanate.
- CO2 : To Outline the Turkish invasions and Rajput Resistance.
- CO3 : To Identify various dynasties including the Khaljis and Tughlaqs and their Establishments.
- CO4 : To analyze the reign of various Mughal rulers and their policies.
- CO5 : To estimate the rise of Shivaji and expansion of the Marathas up to 1761.
- CO6 : To discuss the main features and process of the polity, economy and culture during Medieval times (1200- 1761 A.D.)

Paper 2 Main Trends in the Cultural History of India

- CO1 : To find the essence and characteristics of Indian culture.
- CO2 : To Explain various features of the Buddhism, Jainism, Vaishnavism and Slavism.
- CO3 : To Identify various features of the Bhakti Movement and Sufism in India.
- CO4 : To analyze the significance of literature and Culture in India.
- CO5 : To Evaluate the impact of. Various social reform movements of 19th and 20th



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century in India.

- CO6 : To Discuss the Characteristics of art and culture including architecture, painting and science.

Subject: - Political Science

Paper 1 Selected Political System

- CO1 : To encourage a comprehensive, comparative understanding of specific world constitutions.
- CO2 : To understand the nature and developments in national and international politics.
- CO3 : To explore the US constitution, salient features, the executives & president.
- CO4 : To make a comparative analysis of UK & USA, their legislature, executives & party system.
- CO5 : To access the concepts of rights, liberties & their relations.

Paper 2 Indian Political System

- CO1 To define the rise of national movement in India.
- CO2 To remember how constitution developed in India.
- CO3 To compare directive principles of state policies & the fundamental rights.
- CO4 To appraise Governor, Chief Minister & Council of Minister.
- CO5 To evaluate the major challenges before the Indian Political System.

Subject: - Public Administration

Paper 1 Administrative Institution in India

- CO1 To show the working of Administrative Institutions in a democratic and Socialist society.
- CO2 To Outline the concepts of laissez faire state.
- CO3 To Develop the understanding about the legislature and executive and their relationship.
- CO4 To Examine the role of Bureaucracy Political Parties and Pressure groups in Administration.
- CO5 To assess the working of Finance commission, NITI Ayog and Election Commission in India.
- CO6 To Discuss the working of UGC, RBI, Railway Board and Central Social Welfare Board.



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Paper 2 State Administration in India

- CO1 To Show the organization and working of State Administration in India with special reference to Rajasthan.
- CO2 To Explain the power, functions and role of the Governor and the Chief Minister in State Administration.
- CO3 To Identify the working of the State Secretariat.
- CO4 To analyze the working of the Revenue Board, Rajasthan State electricity Companies, Directorate of Agriculture and Directorate of Education.
- CO5 To Assess the role of the Personnel Administration in Rajasthan.
- CO6 To Discuss the working of District Administration in Rajasthan.

Subject: - Sociology

Paper 1 Social Research Methods

- CO1 : To Show the Philosophy and Nature of Science.
- CO2 : To Illustrate objectivity and Subjectivity in Social Sciences.
- CO3 : To Identify various types of research.
- CO4 : To analyze the various types of Research Design.
- CO5 : To Explain various Sampling Procedure and their types.
- CO6 : To discuss Mean, Median and Mode as the nature of Central Tendency.

Paper 2 Sociology of Village

- CO1 : To Show the Concept of rural Sociology and its Developments.
- CO2 : To Explain the features of Economy and Polity in relation to village.
- CO3 : To Identify various social structure of village.
- CO4 : To analyze the formal and informal Administrative structure of Village.
- CO5 : To asses various agrarian movement in India.
- CO6 : To Discuss the impact of Urbanization and Globalization on village system.



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B.A. Part 3

Course Outcomes

Subject: Psychology

Paper 1 Positive Psychology

- CO1 : To define the basics of Positive Psychology.
- CO2 : To relate the different viewpoints of Happiness with its determinants & sources.
- CO3 : To illustrate the different classification models of Virtues & Strength of Character.
- CO4 : To interpret the meaning & different theories of Resilience, Self – Regulation & Self – Control.
- CO5 : To apply the meaning of Well- being & mental health into existence.
- CO6 : To make use of Emotional Intelligence models for the development of Pro-Social Behavior.

Paper 2 Psychological Testing & Assessment

- CO1 : To define the basics of assessment in psychological testing procedure.
- CO2 : To relate the different types of psychological test to its history of development & process of administration.
- CO3 : To explain the meaning & types of Reliability, Validity & Norms.
- CO4 : To compare the different methods of calculating Reliability, Validity & Norms.
- CO5 : To make use of different Psychological Test in Clinical Setting.
- CO6 : To organize the application of Psychological Test in Clinical Setting.
- CO7 : To decide what type of Personality test should be used on a person.

Subject: - Geography

Paper 1 - World Regional Geography

- CO1 : To define the regional Geography of Asia and Europe.
- CO2 : To compare the physiographic divisions of Asia and Europe.
- CO3 : To apply the knowledge of north and south America.
- CO4 : To analyze regional study of New England and Brazil.
- CO5 : To Evaluate the terrain pattern of Australia and New Zealand.



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CO6 : To Develop knowledge about the population and economic of Australia and New Zealand.

Paper 2 - Indian Geography

- CO1 : To define the basics of Indian Geography.
CO2 : To Illustrate utilization policies and conservation.
CO3 : To Identify and Differentiate major crops.
CO4 : To be classified industrial regions.
CO5 : To Evaluate regional disparities in economics development.
CO6 : To discuss about problems and prospects of linking of rivers.

Subject: - Economics

Paper 1 Introduction International Trade, Development and Public Economics

- CO1 : To List the concepts of city international trade, Gains from trade.
CO2 : To demonstrate the working of international monetary fund and WTO
CO3 : To identify the Economic growth and Development and the factors affecting the economic growth.
CO4 : To Analyze the Balanced and unbalanced Growth model, Harrods Dormer and Solow Models.
CO5 : To explain the nature and scope of Public finance and the role of Government in the society.
CO6 : To Discuss the meaning, Objectives and Burden theories of Public Debt.

Paper 2 (a) Application of Mathematics in Economics

- CO1 : To List the application of Differential and integral calculus.
CO2 : To demonstrate the theory of Consumer behavior Nature of a Utility function.
CO3 : To identify the properties of a well behaved and homogenous production functions.
CO4 : To Analyze the optimization behaviour of a firm.
CO5 : To explain the Graphical and Simplex methods of the linear programming.



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CO6 : To Discuss the theory of games.

Paper 2 (b) Environmental Economics

CO1 : To relate the microeconomics with welfare economics.

CO2 : To demonstrate concepts and measurements of Sustainable development.

CO3 : To identify the environmental problems.

CO4 : To Analyze the global warming and climate change

CO5 : To explain the international environmental policy.

CO6 : To Discuss UN efforts to protect the environment, Stockholm, riot, kyoto connection.

Subject: - English Literature

Paper 1 Poetry and Drama

CO1 : To define the basics of Victorian age and the Industrial Revolution.

CO2 : To define the basics of used in Victorian age and the Industrial Revolution.

CO3 : To illustrate the Victorian vs. Modern poetry.

CO4 : To utilize the knowledge of language to transfer it from Hindi to English.

CO5 : To understand the concept of News Report Writing- Importance and format.

CO6 : To be able to analyze prose critically.

Paper 2 Prose and Fiction

CO1 : To define the basics of writing foundation books.

CO2 : To define the basics of used in the different foundation books.

CO3 : To illustrate the writings of R. K. Narayan & Charlotte Bronte.

CO4 : To identify the use of different themes used by different authors to write books.

CO5 : To understand how to edit a short text with the help of grammar.

CO6 : To be able to write a news report.

Subject: - History

Paper 1 History of Modern India (1761- 1971 A.D.)

CO1 : To show the strength and weakness of the Maratha Confederacy and its clash with the Britishers.

CO2 : To Outline the expansion and consolidation of the British rule in Bengal,



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Mysore, Awadh, Sindh and in Punjab.

- CO3 : To Identify various means of Parliamentary control over British East India company in India.
- CO4 : To analyze the British Policy after 1858.
- CO5 : To Explain the drain of wealth and Indian renaissance including emergence of Moderates and extremists.
- CO6 : To Discuss the Gandhian ideology, Revolutionary movements, Women's participation along with integration of Indian states after the partition of India.

Paper 2 History of Modern World

- CO1 : To Show the various events of renaissance during the modern era.
- CO2 : To demonstrate various causes events and impacts the American and the French revolution.
- CO3 : To identify the rise of the nationalism in 19th century along with the rise of imperialism.
- CO4 : To Analyze the Chinese revolution of 1911 and events, causes and consequences of the first world war.
- CO5 : To evaluate the Russian revolution of 1917 and the causes, events and Consequences of the second world war.
- CO6 : To Discuss the cold war, non-Aligned Movement and Globalization and their impact on the world.

Subject: - Political Science

Paper 1 Representative Western Political Thinkers

- CO1 : To remember Plato, Aristotle, Aquinas.
- CO2 : To compare the viewpoints of Plato, Aristotle, Aquinas.
- CO3 : To Illustrate the teachings of Machiavelli, Hobbes, Locke & Rousseau.
- CO4 : To apply the teachings of Machiavelli, Hobbes, Locke & Rousseau.
- CO5 : To identify the relationship between the thoughts of Bentham, J.S. Mill, Karl Marx & Harlod J. Laski.



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Paper 2 International Relations

- CO1 : To analyze the strategic interests of the United States in different regions of the world.
- CO2 : To evaluate major decisions of foreign policy made by US policy makers.
- CO3 : To assess how politics & power is influenced by trends such as the growth of the global economy.
- CO4 : To know about the foreign policy challenges faced by a range of status around the world.
- CO5 : To discuss the role of economic interest in shaping American Institution.

Subject: - Public Administration

Paper 1 Comparative Administrative System

- CO1 : To define the meaning, nature, scope and significance of Comparative Public Administration.
- CO2 : To Explain the structural, functional, logical and developmental approaches to the study of Comparative Administration.
- CO3 : To Develop the knowledge of Parliamentary System in the U K, Presidential system in the USA and in the France.
- CO4 : To Survey the working of the Home Office, Cabinet Secretariat of the UK.
- CO5 : To Explain the working of the Governor in the USA.
- CO6 : To Discuss the organization and working of the Swedish Ombudsman.

Paper 2 Local Administration

- CO1 : To define the meaning, nature and significance of Local Self Governance in Modern State.
- CO2 : To Explain the evolution of Local Self Governance during the ancient, medieval and modern India.
- CO3 : To Develop the knowledge of the structure and composition of Local Self Governance in India.
- CO4 : To Analyze the process of democratic decentralization with special reference to the 73rd Constitutional amendment in India.
- CO5 : To Explain the working and structure of Panchayati Raj Institutions in India.
- CO6 : To Discuss the role of Financial Administration in Local Bodies in India.



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Subject:-Sociology

Paper 1 Sociological Thought

- CO1 : To Recall the Dialectical materialism and Class struggle of Karl Marx.
CO2 : To Outline the Social Action and Types of authority of Max Weber.
CO3 : To Identify the legitimacy crisis and Communicative Action of Jurgen Habermas.
CO4 : To analyze the modernity and Structuration of Anthony Giddens.
CO5 : To Explain the Sanskritization by M.N.Srinivas.
CO6 : To Discuss the Nationalism and the path of Development by A. R. Desai.

Paper 2 Introducing Sub Sociologies

- CO1 : To List the concepts of city, urbanization and migration.
CO2 : To demonstrate the significance and nature of Urban sociology.
CO3 : To identify the Concepts of development Sustainable development and modernization.
CO4 : To Analyze the issues of Displacement rehabilitation and development inequalities.
CO5 : To explain the issues of Globalization, Globalization and Globalism.
CO6 : To Discuss the issues of marginalization, digital divide and identity crisis.





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MA Previous Course Outcomes Subject: English Literature

Paper 1 Modern English Usage, Phonetics & Language

- CO1 : To define the basic terminology of Grammar.
- CO2 : To explain about theme writing.
- CO3 : To discuss about advanced English.
- CO4 : To teach about speaking English.

Paper 2 English Literature: Elizabethans & Augustans

- CO1 : To learn Marlowe's Poem.
- CO2 : To know about story of Shakespeare.
- CO3 : To analyze better knowledge in Poem.
- CO4 : To develop better knowledge.
- CO5 : To evaluate different poems.

Paper 3 English Literature: Pre – romantics & Romantics

- CO1 : To know about the different poet.
- CO2 : To learn about different character.
- CO3 : To discuss world's best poem.
- CO4 : To enhance the knowledge.
- CO5 : To teach about aspect of Poems.

Paper 4 Victorian Literature

- CO1 : To learn about a Grammarian's Funeral.
- CO2 : To teach spring o all.
- CO3 : To understand the different types of Poem.
- CO4 : To illustrate the Poem of Jame Austen.
- CO5 : To Classify the critical appreciation.

Subject: Geography

Paper 1 - Evolution of Geographical Thought

- CO1 : To define the Nature, scopes and philosophy of Geography.
To illustrate the fundamental* concepts of Geography and contribution of
- CO2 : Geographers.
- CO3 : To identify the modern Geography such as landscape morphology, spatial science



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- CO4 : To analyze about Dualism in Geography.
CO5 : To justify the different approaches in Geography.

Paper 2 - Physical Geography

- CO1 : To define the basic terminology of Physical and geological history.
CO2 : To compare the different theories & topographies.
CO3 : To Identity the structure and composition of the Atmosphere and Planetary winds.
CO4 : To analyses the different climatic Region.
CO5 : To Explain the different surface configuration of ocean bottoms.
CO6 : To discuss about world biome Regions.

Paper 3 - Principles And Theory of Economic Geography

- CO1 : To define the Nature, Scope, and significance of economic Geography.
CO2 : To illustrate the environmental relationship of economy.
CO3 : To relate different concepts of man and environment relationship and Classify of the economic sector primary, secondary and tertiary.
CO4 : To utilize the knowledge of different Resources utilization and their conservation.
CO5 : To apply the knowledge for resource conservation an sustainable economic development.

Paper 4 - Man and Natural Environment

- CO1 : To define the aims and scope of environmental Geography and study its relationships.
CO2 : To relate different concepts of man and environment relationship and Classify of the economic sector primary, secondary and tertiary.
CO3 : To plan environmental degradation and natural disaster.
CO4 : To analyze the environmental quality and resources management.
CO5 : To evaluate environmental awareness and education.



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MA Final

Course Outcomes

Subject: English Literature

Paper 1 Literature Theory

- CO1 : To define about Aristotle.
- CO2 : To teach how to write critics.
- CO3 : To understand about Novels.
- CO4 : To evaluate about themes of Poems.
- CO5: To illustrate about different Poets.

Paper 2 Twentieth Century Literature: Poetry & Drama

- CO1 : To define the 20th Century era of Poetries & Drama.
- CO2 : To learn about the previous fame of words use in English.
- CO3 : To understand about the themes of poetries of 20th Century.
- CO4 : To teach about drama in English.
- CO5 : To apply the knowledge of Poems in reality.

Paper 3 Twentieth Century Literature: Prose & Fiction

- CO1 : To define the prose and fiction in English.
- CO2 : To learn the basics of fictions.
- CO3 : To understand the difference between prose and fiction.
- CO4 : To apply the internationally used words in the fiction.
- CO5 : To compare the growth of prose and fiction.

Paper 4 Indian Writing in English and in Translation

- CO1 : To define the basics of English Translation.
- CO2 : To understand the difference of English words used Nationally and Internationally.
- CO3 : To apply the ideas of Indian ancient poets into writing articles in English.
- CO4 : To analyze the thought process of Indian writers.
- CO5 : To evaluate the thoughts of R.N. Tagore in his poems.



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Paper 5 American Literature

- CO1 : To define the great W. Whiteman.
CO2 : To understand about E. Dickinson thoughts.
CO3 : To apply the teachings of American Lil.
CO4 : To analyze the different thoughts of teachings of American Literature.

Subject: - Geography

Paper 5th - Advanced Geography of India

- CO1 : To define the basics of Indian Geography.
CO2 : To Illustrate utilization policies and conservator.
CO3 : To Identify and Differentiate major crops.
CO4 : To be classified industrial regions.
CO5 : To evaluate regional disparities in economics development.
CO6 : To discuss about problems and prospects of linking of rivers.

Paper 6th - Agricultural Geography

- CO1 : To define the basic terminology of Agriculture Geography.
CO2 : To Interpret field survey and mapping in agriculture.
CO3 : To Identify the agricultural efficiency and productivity.
CO4 : To analyses the different climatic Region.
CO5 : To Evaluate Agricultural Techniques.



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Paper 7th - Urban Geography

- CO1 : To define the aims and scope of urban Geography.
- CO2 : To illustrate the different patterns and trends of urbanization in the world.
- CO3 : To identify the different theories and models of urban structure.
- CO4 : To utilize the knowledge for the protection of urban influences and problems.
- To Explain about various regional planning for country.

Paper 8th - Political Geography

- CO1 : To define the aims and scope of Political Geography and its importance.
- CO2 : To relate pre modern phase before 19th centuries development of Political Geography.
- CO3 : To identify the power concept of nation.
- CO4 : To analyze about core areas, capital city, Frontiers and boundaries.
- CO5 : To evaluate function, Methods and trends of electron Geography.



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Course Outcomes of department of IT

BCA I YEAR

BCA-101 – Elementary Physics

- CO1: To understand concept of electric charge, capacitors & various laws of electrostatics.
- CO2: To apply magnetic fields & its concepts on various fields
- CO3: To analyse concepts of digital electronics and its principles.
- CO4: To evaluate various types of combinational circuits & its uses.
- CO5: To create various types of sequential circuit devices.

BCA-102 – Basic Mathematics

- CO1: To remember types of functions and its operations.
- CO2: To understand concepts about matrices and determinant
- CO3: To apply numerical methods, quadratic equations & finite difference methods in the field of mathematics.
- CO4: To analyse and implement methods of statistics in data analysis.
- CO5: To evaluate permutations, combinations & theory of probability

BCA-103 – Communicative English

- CO1: To remember basic concepts & fundamentals of communication
- CO2: To understand about written communication (letter writing)
- CO3: To apply about written communication (report writing)
- CO4: To analyse about effective oral communication & importance of interviews
- CO5: To evaluate on job application, proper project presentations

BCA-104 – Principles of Programming Language

- CO1: To understand basic concepts used in computer programming
- CO2: To apply concepts of data types, conditional statements in programming.
- CO3: To analyse iterations, arrays & strings in programming.
- CO4: To evaluate functions & pointers in programming.
- CO5: To create structures & unions in programming.

BCA-105 – Computer Organization

- CO1: To remember computer system history and architecture
- CO2: To understand basic building blocks of computer system
- CO3: To apply about system buses & various instructions
- CO4: To evaluate the addressing techniques & memory organization
- CO5: To understand concepts of microprocessors



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BCA-106 – Office Management Tools

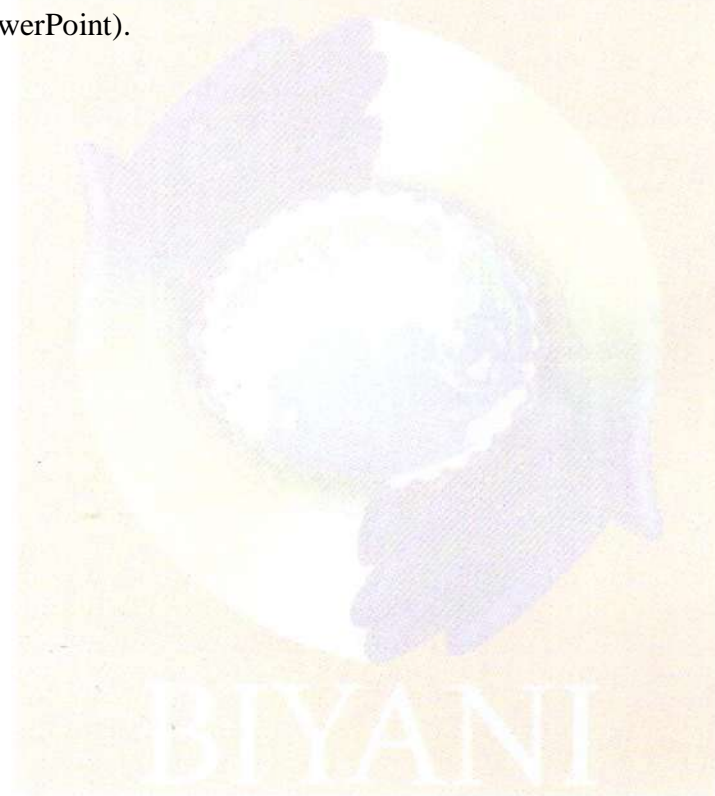
CO1: To understand skills and competencies of an office manager.

CO2: Describe different forms of organizations.

CO3: To apply processes for office operations

CO4: To evaluate components of office management roles and procedures and team dynamics

CO5: To communicate finding using business software applications (MS Office: Word, Excel, and PowerPoint).



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BCA II YEAR COURSE OUTCOMES

BCA-201 – Business Accounting

- CO1: To understand about basics of book-keeping & accounting process
- CO2: To apply the systems of book-keeping in accounting.
- CO3: To analyse about ledger posting & depreciation in accounting
- CO4: To evaluate about final accounting (Trading, P & L, and Balance Sheet)
- CO5: To create final accounting with adjustments

BCA-202 – Discrete Mathematics

- CO1: To understand about number system, binomial theorem, mathematical induction & recurrence relations
- CO2: To apply the theory of sets, relations & functions
- CO3: To analyse the concepts of logic-proofs & Boolean algebra
- CO4: To evaluate concepts of graph theory.
- CO5: To create concepts of trees & various algorithms

BCA-203 – Operating System

- CO1. To remember the necessity of operating system & device management
- CO2. To understand about process management (semaphore, deadlock)
- CO3. To apply memory management in operating system.
- CO4. To analyse about information management
- CO5. To evaluate distributed computing, protection & security

BCA-204 – Database Management System

- CO1: To understand the database system concepts & architecture
- CO2: To apply about data modelling & relational algebra
- CO3: To analyse database design by Normalization
- CO4: To evaluate theory of SQL
- CO5: To create object based & distributed database

BCA-205 – Web Designing & Multimedia

- CO1: To remember World Wide Web & its basic terminologies
- CO2: To understand HTML Fundamentals for web development
- CO3: To apply concept of DHTML.
- CO4: To analyse JavaScript fundamentals (Query & AJAX)
- CO5: To evaluate Photoshop & Coral draw



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BCA-206 – Object Oriented Concepts through C++

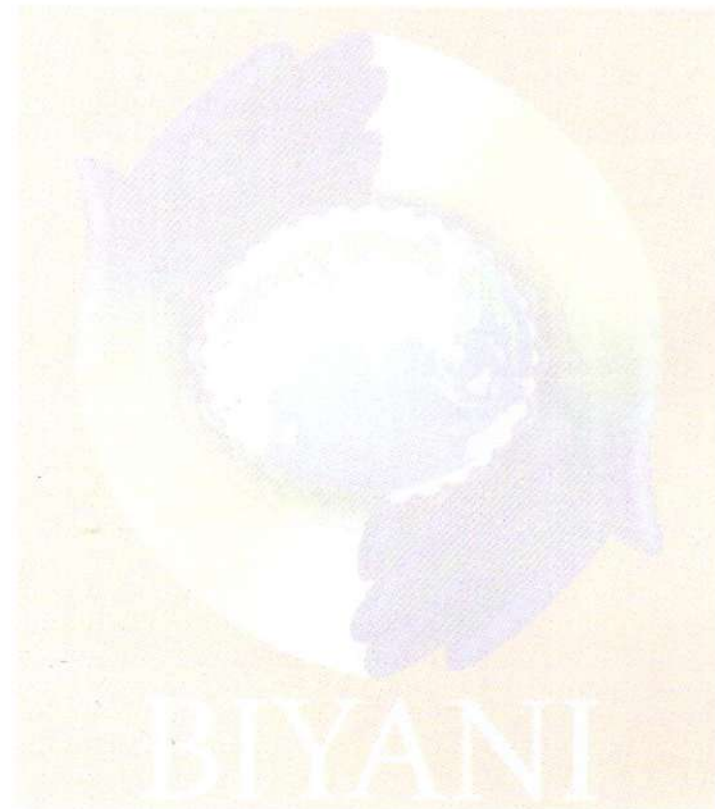
CO1: To remember C++ features to program design & implementation

CO2: To understand about data types, arrays, statements, loops & functions

CO3: To apply the concepts of classes & objects

CO4: To analyse inheritance & polymorphism

CO5: To evaluate file handling & exception handling



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BCA III YEAR COURSE OUTCOMES

BCA-301 – Data Structure Using C / C++

- CO1: To remember concepts of algorithms & linear structures
- CO2: To understand about Linked Structures (Linked List)
- CO3: To apply the structure of trees
- CO4: To analyse structure of graphs
- CO5: To evaluate searching & sorting techniques

BCA-302 – System Design Concepts

- CO1: To remember about system design environment (SDLC & Models)
- CO2: To understand designing of a system using various effective techniques
- CO3: To apply system testing fundamentals
- CO4: To evaluate about software project planning & decomposition techniques
- CO5: To create management information system

BCA-303 – Networking Technologies

- CO1. To understand about network architecture & its types.
- CO2. To apply OSI Model in Networking
- CO3. To analysis TCP/IP in Networking
- CO4. To evaluate about circuit switching in Networking
- CO5. To create data communication systems in Networking

BCA-304 – Core Java Programming

- CO1: To understand the object oriented concepts
- CO2: To apply java functions, arrays & inheritance in OOPs programming
- CO3: To analysis java utilities in OOPs programming
- CO4: To evaluate about java applets in OOPs programming
- CO5: To create networking in java in OOPs programming

BCA-305 – E-Commerce

- CO1: To remember electronic commerce & it's Type
- CO2: To understand about testing & implementations in Electronic Commerce.
- CO3: To apply electronic payment system in Electronic Commerce.
- CO4: To analysis E-Banking in Electronic Commerce.
- CO5: To evaluate M-Commerce in Daily life.



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BCA-306 – Advance Technologies of Programming through PHP

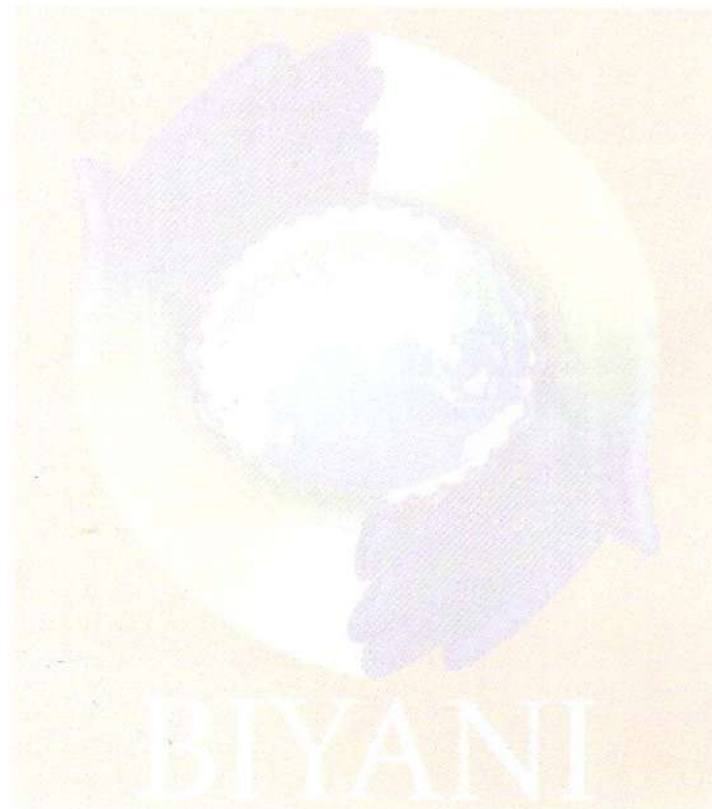
CO1: To remember concepts of PHP.

CO2: To apply decision making & arrays in PHP

CO3: To analysis concepts of strings & functions

CO4: To evaluate form data handling & exception handling

CO5: To create file handling & database connectivity



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*Mission : Women Empowerment
Vision : Technical Education*

B.B.A. COURSE STRUCTURE

I Year

I YEAR	
1	Business & Management
2	Business Communication
3	Legal Aspects of Indian Business
4	Business Economics
5	Financial Accounting
6	Computer Fundamentals

BUSINESS AND MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** management concepts and major forms of ownership of a business system
- CO2 To **understand** the concept, functions and principles of management
- CO3 To **apply** critical and analytical thinking and to get an idea of planning, its types and process
- CO4 To **analyze** the management principle of Organizing, Leadership and Coordination
- CO5 To **evaluate** different motivational theories and their respective effect on the behavior of individual.

BUSINESS COMMUNICATION

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept, Objectives & Types of communication
- CO2 To **understand** and recognize the importance written, oral and face to face communication
- CO3 To **analyze** various barriers of communication and remedial measures
- CO4 To **analyze** effective writing skills by using active passive voice and other grammatical tools
- CO5 To **evaluate** practical aspects of communication i.e. Report writing, Seminar, Interview etc.



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LEGAL ASPECTS OF INDIAN BUSINESS

Course Outcome:

The learners will be able -

- CO1 To **remember** the meaning and importance of Contract act in business arena
- CO2 To **understand** special forms of contract such as Indemnity, Guarantee, Agency
- CO3 To **analyze** sale of goods act and other provisions like unpaid seller and its rights
- CO4 To **analyze** negotiable instruments act, its types and other features
- CO5 To **evaluate** companies act and its relevance in the present era

BUSINESS ECONOMICS

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning and definition of economics and difference between Micro & Macro Economics.
- CO2 To **understand** the fundamental theories related to consumer and production function.
- CO3 To **apply** various market conditions as per different forms of market.
- CO4 To **analyze** the various theories of Rent, Wage, Interest & Profit.
- CO5 To **evaluate** the concepts of National Income & Economic Growth

FINANCIAL ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** and to differentiate between various Branches of accounting and principles and concepts of accounting and book keeping.
- CO2 To **understand** the concept of Depreciation, Rectification & Final Accounts
- CO3 To **apply** the accounting knowledge for preparing Bank Reconciliation Statement, Accounts of NPO and to ascertain Insurance Claims.
- CO4 To **analyze** various kinds of methods for issue of equity & redemption preference shares and there forfeiture.
- CO5 To **evaluate** accounting rules with respect to Manager Remuneration and Final Accounts of Companies.



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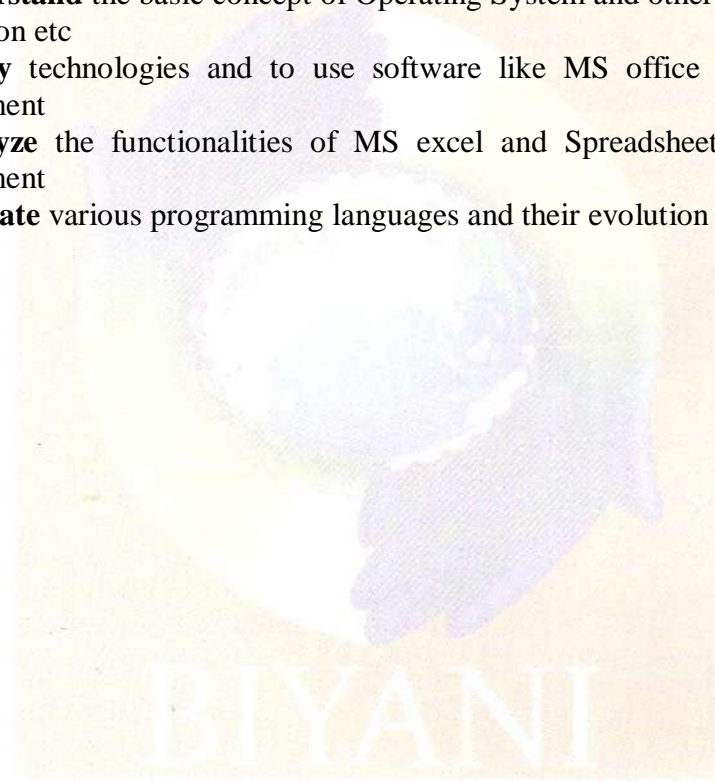
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COMPUTER FUNDAMENTALS

Course Outcome:

The learners will be able -

- CO1 To **remember** evolution of computer systems and its other basic components such as input and output devices
- CO2 To **understand** the basic concept of Operating System and other things such as Modem Installation etc
- CO3 To **apply** technologies and to use software like MS office used in the field of management
- CO4 To **analyze** the functionalities of MS excel and Spreadsheet used in the field of management
- CO5 To **evaluate** various programming languages and their evolution over the years



Where you can trust



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II YEAR

I	II YEAR
1	Strategic Management
2	Marketing Management
3	Human Resource Management
4	Business Finance
5	Quantitative Techniques
6	Management Information System

STRATEGIC MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** the meaning of strategy, its importance, role & process
- CO2 To **understand** the meaning of environmental scanning, and about internal and external environment
- CO3 To **apply** the method of strategy formulation at any level
- CO4 To **analyze** the resource allocation and other aspects of strategy formulation
- CO5 To **evaluate** the meaning of strategic evaluation and control

MARKETING MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** the list of core concepts of marketing
- CO2 To **understand** the nature and functions of Marketing Research
- CO3 To **analyze** the methods of Break even, sales forecast etc for determining Pricing Strategy
- CO4 To **analyze** the sales promotion programme and techniques used by a organization
- CO5 To **evaluate** the process of Marketing Control

HUMAN RESOURCE MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **Remember** concept, need and importance of effective Human Resource Management ,its functions and processes



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- CO2 To **understand** theoretical concepts of Human Resource planning and identify the human resource needs of an organization.
- CO3 To learn the **application** of Human resource Development – carrier planning & training.
- CO4 To **analyze** the concept of performance appraisal and executive development.
- CO5 To **evaluate** various leadership theories and their effect on employee morale and motivation

BUSINESS FINANCE

Course Outcome:

The learners will be able -

- CO1 To **remember** concepts of Financial Management and its importance.
- CO2 To **understand** the nature of FM and stock market
- CO3 To **apply** the techniques of capital budgeting for selecting best investment opportunities
- CO4 To **analyze** and evaluate the financial system and financial environment of the organization
- CO5 To **evaluate** the financial position of the company via techniques such as cash flow and fund flow analysis

QUANTITATIVE TECHNIQUES FOR MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** various concepts i.e. probability, baye's theorem etc, their needs and limitations
- CO2 To **understand** decision theory, linear programming and decision tree analysis.
- CO3 To learn **application** of PERT-CPM, Transportation analysis etc
- CO4 To **analyze** game theory and other applications
- CO5 To **evaluate** the concept of time value of money and simulation.

MANAGEMENT INFORMATION SYSTEM

Course Outcome:

The learners will be able -

- CO 1 To **remember** the meaning, concept, emergence, need and advantages of MIS.
- CO2 To **understand** meaning of information, its importance and methods of information collection



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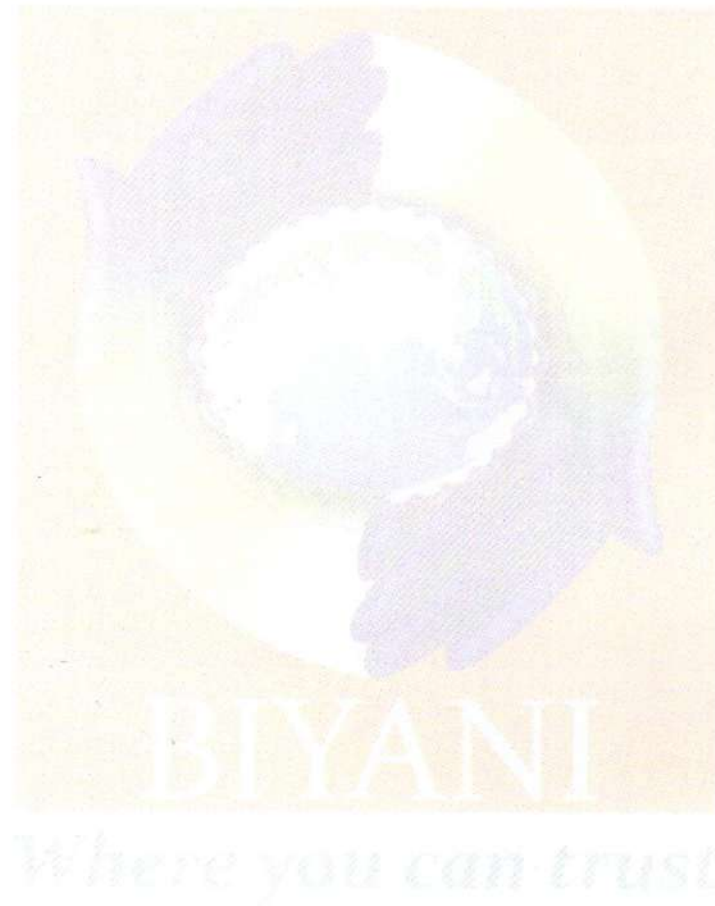
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- CO3 To **apply** decision making concepts in MIS
- CO4 To **analyze** DBMS, its difference with RBDMS and other network topologies
- CO5 To **evaluate** operations of MIS in different field, i.e. finance, market, operations etc





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III YEAR

I	III YEAR
1	Organizational Behavior
2	Indian Management Thoughts & Business Leaders
3	International Business
4	Cost & Management Accounting
5	E- Commerce
6	Comprehensive Viva Voce

ORGANIZATIONAL BEHAVIOUR

Course Outcome:

The learners will be able -

- CO1 To **Know & Remember** the principal concepts and theories of Organizational Behavior and recognize the individual and group behavior in the organization
- CO2 To **Understand** personality types, perception and learning process human behavior.
- CO3 To **apply** different motivational theories in various groups formed in organizations
- CO4 To **analyze** the conflict system, negotiation process and stress management.
- CO5 To **evaluate** change in the organizations and apply a proactive and holistic approach toward dealing with employee resistance towards Change.

INDIAN MANAGEMENT THOUGHTS AND BUSINESS LEADERS

Course Outcome:

The learners will be able -

- CO 1 To **Remember** the principal concepts and theories of Spirituality, Western Management & Ethos
- CO2 To **Understand** relevance of Indian epics and their importance in the contemporary times.
- CO3 To **apply** the orientation and philosophy of different thinkers in real life.
- CO4 To **analyze** the business strategy and mantra of Indian Business Leaders
- CO5 To **evaluate** and to apply their business tactics in own venture



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INTERNATIONAL BUSINESS

Course Outcome:

The learners will be able -

- CO1 To **Remember** the basics of International & Domestic business
- CO2 To **Understand** the different environment viz business, political, and legal in the international arena.
- CO3 To **analyze** the role of international organizations like WTO in steering the international trade.
- CO4 To **analyze** the role of IMF
- CO5 To **evaluate** the International HR process, Documentation to start International business

COST AND MANAGEMENT ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** concepts and elements of Cost accounting.
- CO2 To **understand** the meaning of overheads, their apportionment and absorption.
- CO3 To **apply** various cost control techniques such as standard costing, variance analysis etc
- CO4 To **analyze** the concept of management accounting, needs, merits, limitations and marginal costing
- CO5 To **evaluate** modern concepts in cost accounting i.e. responsibility accounting & activity based costing..

E- COMMERCE

Course Outcome:

The learners will be able -

- CO1 To **Remember** the features , functions, emergence, key drivers and common practices of e-Commerce
- CO2 To **Understand** basic networking techniques, internet and intranet etc
- CO3 To **apply** various electronic payment system
- CO4 To **analyze** the emerging concepts of data warehousing, data mining & website management.
- CO5 To **evaluate** the role and functions of ERP, business intelligence, ethics & security.



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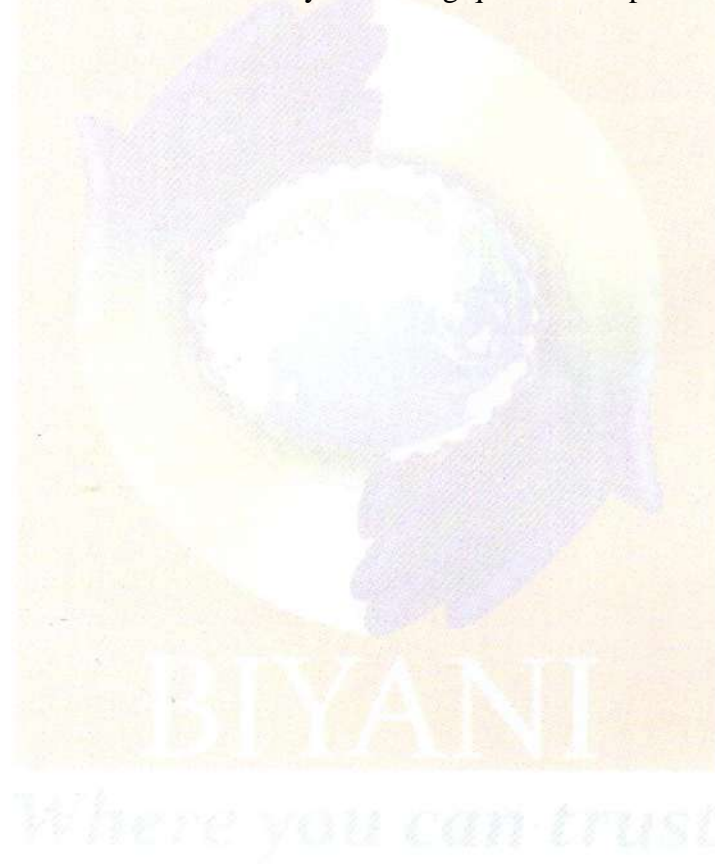
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VIVA VOCE

Course Outcome:

The learners will be able -

- CO1 **Demonstrate** capabilities to face interview both in the academic and the industrial sector.
- CO2 **Show** Oral Presentation skills by answering questions in precise and concise manner.





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B.COM.COURSE STRUCTURE

I Year

I YEAR	
1	Corporate And Financial Accounting (ABST I)
2	Business Statistics (ABST II)
3	Business Economics (EAFM -I)
4	Indian Banking & Financial System (EAFM -II)
5	Business Laws (BADM I)
6	Entrepreneurship (BADM II)

ABST I – CORPORATE AND FINANCIAL ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** the conceptual and Regulatory Framework of Financial Accounting.
- CO2 To **understand** the system of Issue, forfeiture and re-issue of shares, right issue of shares and Buy-back of shares of companies, issue and redemption of preference shares and debentures.
- CO3 To **apply** the process of preparation of final accounts of companies and ,the process of acquisition of business & identification of profit-prior to incorporation
- CO4 To **analyze** the process of valuation of shares and goodwill and to place the goodwill in Balance Sheet
- CO5 To **evaluate** as to how Financial Services like insurance minimizes the risks and why it is beneficial to purchase the asset on Hire Purchase basis.

ABST II – BUSINESS STATISTICS

Course Outcome:

The learners will be able -

- CO1 To **remember** various types of data and differences between them
- CO2 To **understand** measures of central tendency & Dispersion.
- CO3 To **apply** formulae of correlation & regression for demonstrating knowledge of forecasting.
- CO4 To **analyze** the process of construction of index number for.
- CO5 To **evaluate** the random phenomenon of business using interpolation and extrapolation techniques.



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EAFM I – BUSINESS ECONOMICS

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning, concept and nature of Business Economics.
- CO2 To **understand** the fundamental theories related to consumer and Demand analysis.
- CO3 To know the **application** of Production function, Law of variable proportion and returns to scale.
- CO4 To **analyze** the prevailing market conditions to make the students aware of different market practices.
- CO5 To **evaluate** the theory of Rent, Price, Wages and Interest and the relation between National Income & Economic Welfare.

EAFM II – INDIAN BANKING & FINANCIAL SYSTEM

Course Outcome:

The learners will be able –

- CO1 To **remember** the concept of banks and banking structure of the country and various functions performed by the banks.
- CO2 To **understand** the various dimensions of special and general relationship between customer and banker and the various functions performed by the banks.
- CO3 To study **application** of Banking Regulation Act, 1949 and RBI Act, 1934 in terms of Indian Banking System.
- CO4 To **analyze** various issues and reforms underwent by financial system of India
- CO 5 To **evaluate** the utility of Financial Market & Financial Instruments like Mutual Funds , Stock Market and other vibrant instruments

BADM I-BUSINESS LAWS

Course Outcome:

The learners will be able -

- CO1 To **remember** the need, importance and scope of Contract Act in business of India while making agreement
- CO2 To **understand** the special act of Indemnity, Guarantee & Bailment related to contract act.
- CO3 To learn how to **apply** the provisions of Sales of Goods act
- CO4 To **analyze** the contract during the formation of limited liability partnership to develop their skill
- CO 5 To **evaluate** the process of filing consumer complaints with respect to consumer protection act



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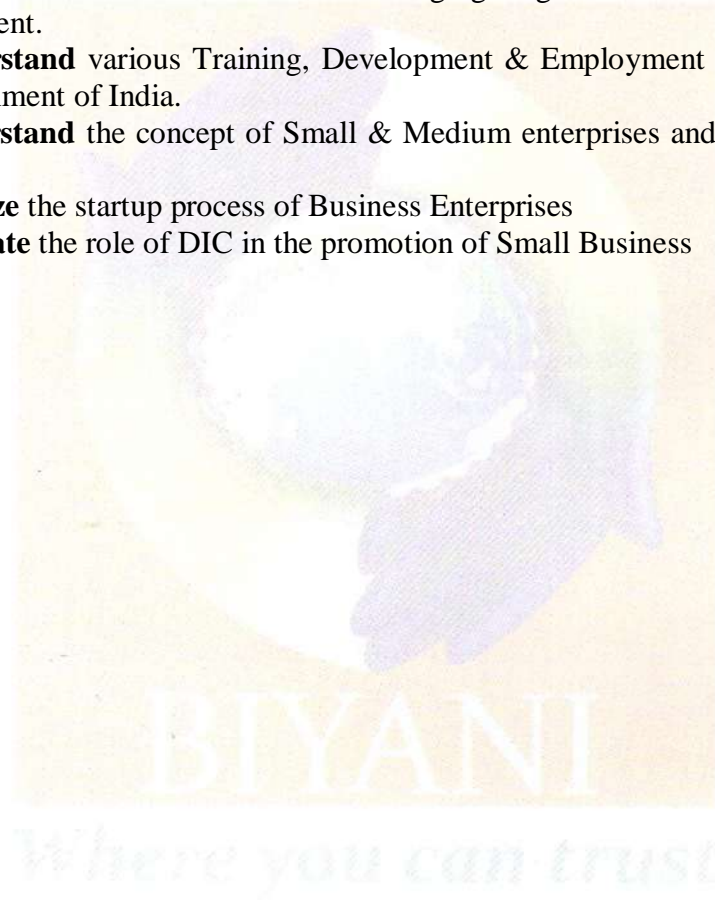
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BADM II- ENTREPRENEURSHIP & SMALL BUSINESS MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept & need of Entrepreneurship as a means of management practice in the context of a fast changing organizational structure in a global environment.
- CO2 To **understand** various Training, Development & Employment opportunities provided by government of India.
- CO3 To **understand** the concept of Small & Medium enterprises and government efforts to boost it.
- CO4 To **analyze** the startup process of Business Enterprises
- CO5 To **evaluate** the role of DIC in the promotion of Small Business





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B.COM II YEAR

II YEAR	
1	Income Tax Law And Practice (ABST I)
2	Cost Accountancy (ABST II)
3	Economic Environment in Rajasthan (EAFM –I)
4	Elements of Financial Management (EAFM –II)
5	Company Law and Secretarial Practice (BADM I)
6	Management (BADM II)

ABST I – INCOME TAX LAW AND PRACTICE

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of Income, agricultural income, casual income, assessment year, previous year, gross total income, total income
- CO2 To **understand** scope of total income, residence and tax liability, income which does not form part of total income, income from Salaries, house property & business or profession.
- CO3 To **apply** Capital gains taxation patterns and to calculate Income from other sources.
- CO4 To **analyze** the process of Aggregation of income; Set-off and carry forward of losses; Deduction from gross total income.
- CO5 To **evaluate** the taxation process of individual, Firm, HUF, AOP,BOI & to check out differences in it.

ABST II – COST ACCOUNTANCY

Course Outcome:

The learners will be able -

- CO1 To **remember** the basic concepts of cost accounting, its relevance, use of the concepts of cost in costing and pricing of products
- CO2 To **understand** the need of labor cost control, various components of labor cost, labor turnover ratios and various incentive schemes.
- CO3 To prepare cost estimates for **applying** allocation and apportionment of overheads & cost of products/services using overhead absorption rates
- CO4 To **analyze** traditional and contemporary approaches - product costing, job, contract and process costing
- CO5 To **evaluate** techniques like Marginal Costing & BEP Analysis for determining per unit cost of a product.



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EAFMI – ECONOMIC ENVIRONMENT OF RAJASTHAN

Course Outcome:

The learners will be able -

- CO1 To **remember** the fundamentals of Indian economy.
- CO2 To **understand** the changing dimensions of Indian economy.
- CO3 To **apply** the concepts with respect to changing dimensions of our economy.
- CO4 To **analyze** various policies and programmes run by our government and their impact on our economy.
- CO5 To **evaluate** the concept of rural finance.

EAFM II – ELEMENTS OF FINANCIAL MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of financial management and its need in business organization.
- CO2 To **understand** various tools for Interpreting the final accounts of the organization.
- CO3 To **apply** break even analysis to find out the estimated costs and profit earned by the organization.
- CO4 To **analyze** different procedures in deciding the optimum level of working capital, inventory level etc.
- CO5 To **evaluate** different methods for measuring the operating efficiency of business via capital budgeting decisions.

BADM I-COMPANY LAW AND SECRETARIAL PRACTICE

Course Outcome:

The learners will be able –

- CO1 To **remember** company form of organization, its types and concept of corporate veil.
- CO2 To **understand** the process of formation of a company promoters duties, its MOA & AOA
- CO3 To understand the meaning of Prospectus, shares and its types
- CO4 To **analyze** the role of director in a company, its power, rights and removal process
- CO5 To **evaluate** the process of appointment of Company Secretaries and their Position, rights, duties, liabilities etc.



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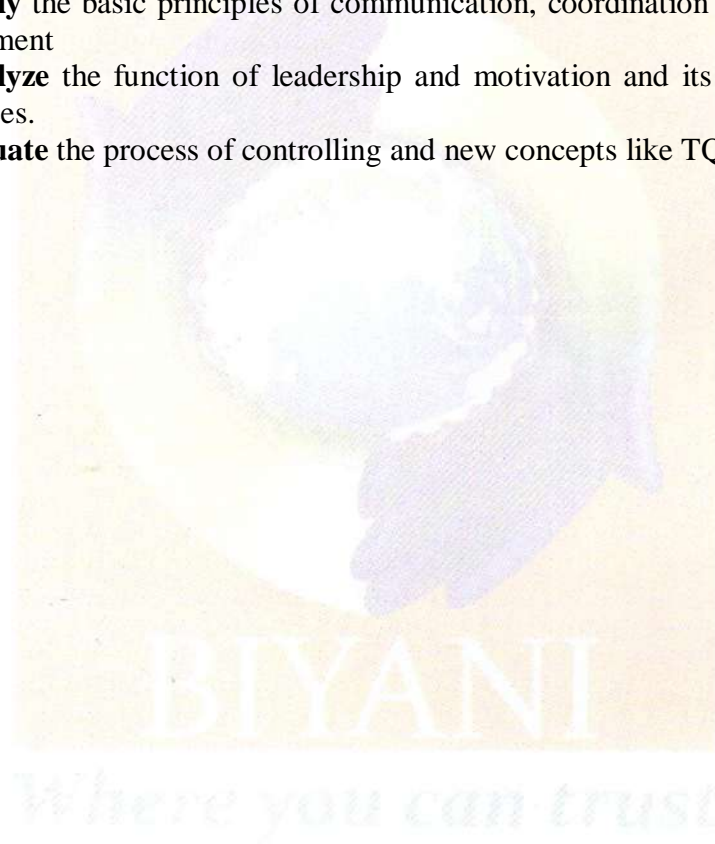
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BADM II-MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** certain concept, need of management and role of planning and decision making.
- CO2 To **understand** the function of organizing, delegation and decentralization of authority.
- CO3 To **apply** the basic principles of communication, coordination and directing process of management
- CO4 To **analyze** the function of leadership and motivation and its effect on the morale of employees.
- CO5 To **evaluate** the process of controlling and new concepts like TQM and Six Sigma





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B.COM III YEAR

I	III YEAR
1	Auditing and Management Accounting (ABST I)
2	Goods and Service Tax (ABST II)
3	Rural Development and Cooperation (EAFM –I)
4	Business Budgeting (EAFM –II)
5	Functional Management (BADM I)
6	Advertising and Sales Management (BADM II)

ABST I – AUDITING AND MANAGEMENT ACCOUNTING

Course Outcome

The learners will be able -

- CO1 To **remember** the concept of audit and its types i.e. internal and statutory audit and to recognize risk assessment.
- CO2 To **understand** internal control, internal check, test of control and other audit procedures.
- CO3 To **apply** the process of audit for the auditing of non- current assets, inventory, cash & bank
- CO4 To **analyze** the principals of Management Accounting and the preparation of financial statements; Ratio, & Cash Flow
- CO5 To **evaluate** various capital structure theories and leverage policies and its respective impact on the organization.

ABST II – GOODS AND SERVICE TAX

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of GST, legal framework and difference between CGST, IGST & SGST
- CO2 To **understand** the difference between various kinds of supply and GST rates.
- CO3 To **apply** the concept and calculation of Input Tax Credit.
- CO4 To **analyze** the process of registration, Reverse charge and refund of tax under GST
- CO5 To **evaluate** the procedure of Search, Seizure, Penalties and prosecution under act.



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EAFMI – RURAL DEVELOPMENT AND COOPERATION

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept, significance and need of Rural Development.
- CO2 To **understand** various constitutional provisions and infrastructure models in rural areas.
- CO3 To study **application** & features of various rural development programmes run by government of India.
- CO4 To **analyze** the need of tribal, women and child development
- CO5 To **evaluate** the concept of cooperation, its principles and differences between capitalism & Socialism.

EAFM II – BUSINESS BUDGETING

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning of various types of budgets.
- CO2 To **understand** the tools and techniques of forecasting.
- CO3 To **apply** the knowledge in making various budgets.
- CO4 To **analyze** all the budgets and to understand key differences
- CO5 To **analyze** the concept of Standard costing, cost of capital and marginal costing.

BADM I- FUNCTIONAL MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept and process of Human Resource Management in business corporations and in real life.
- CO2 To **understand** the HR concepts such as Job Enrichment, Enlargement & Analysis which are being used in the organization.
- CO3 To **understand** the concept of Marketing, various channels of distribution and pricing policies
- CO4 To **analyze** the finance function, sources of raising finance and financial planning.
- CO5 To **evaluate** the concept of Production Management, Inventory Design & control.



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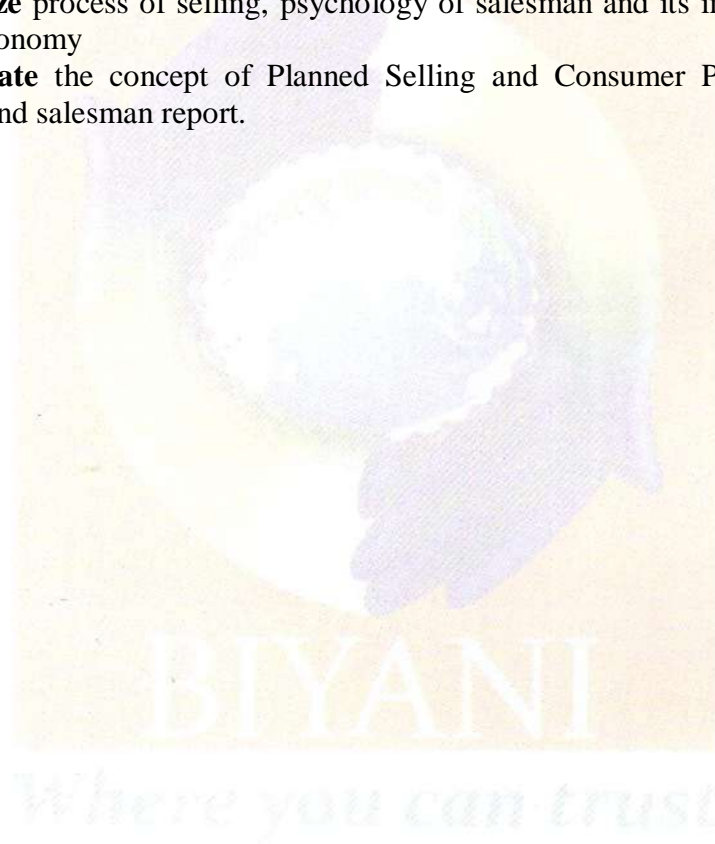
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BADM II- ADVERTISING AND SALES MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** advertising, its concepts and various types
- CO2 To **understand** the meaning of Advertising Budget & Advertising Message.
- CO3 To **understand** the meaning of Advertising media planning its structure and functions.
- CO4 To **analyze** process of selling, psychology of salesman and its impact and requirement for the economy
- CO 5 To **evaluate** the concept of Planned Selling and Consumer Psychology, its buying motives and salesman report.





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B.COM. (HONORS – ABST) COURSE STRUCTURE

I Year

	I YEAR
Paper 1	Corporate And Financial Accounting
Paper 2	Business Statistics
Paper 3	Advanced Accounting
Paper 4	Advanced Business Statistics & Mathematics
Paper 5	Business Laws
Paper 6	Business Economics

PAPER I – CORPORATE AND FINANCIAL ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** the conceptual and Regulatory Framework of Financial Accounting.
- CO2 To **understand** the system of Issue, forfeiture and re-issue of shares, right issue of shares and Buy-back of shares of companies, issue and redemption of preference shares and debentures.
- CO3 To **apply** the process of preparation of final accounts of companies and ,the process of acquisition of business & identification of profit-prior to incorporation
- CO4 To **analyze** the process of valuation of shares and goodwill and to place the goodwill in Balance Sheet
- CO5 To **evaluate** as to how Financial Services like insurance minimizes the risks and why it is beneficial to purchase the asset on Hire Purchase basis.

PAPER II – BUSINESS STATISTICS

Course Outcome:

The learners will be able -

- CO1 To **remember** various types of data and differences between them
- CO2 To **understand** measures of central tendency & Dispersion.
- CO3 To **apply** formulae of correlation & regression for demonstrating knowledge of forecasting.
- CO4 To **analyze** the process of construction of index number for.
- CO5 To **evaluate** the random phenomenon of business using interpolation and extrapolation techniques.



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PAPER III - ADVANCED ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept and process of branch and departmental accounting.
- CO2 To **understand** the various dimensions of royalty, lease and stock market transactions.
- CO3 To study **application** of AS 21 for the consolidation and related concepts of Holding and Subsidiary company.
- CO4 To **analyze** the process of amalgamation and internal reconstruction and its utility for business
- CO5 To **evaluate** the process of liquidation and accounts of government companies.

PAPER IV - ADVANCED BUSINESS STATISTICS AND MATHEMATICS

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept & need of time series and theories of sampling
- CO2 To **understand** various association of attributes and decision theory
- CO3 To **apply** SQC, Vital & health statistics and other techniques
- CO4 To **analyze** the problems related to permutations & combinations and various additive and multiplicative rules
- CO5 To **evaluate** AP, GP, HP, Set theory and its practical utility

PAPER V - BUSINESS LAWS

Course Outcome:

The learners will be able -

- CO1 To **remember** the need, importance and scope of Contract Act in business of India while making agreement
- CO2 To **understand** the special act of Indemnity, Guarantee & Bailment related to contract act.
- CO3 To learn how to **apply** the provisions of Sales of Goods act
- CO4 To **analyze** the contract during the formation of limited liability partnership to develop their skill
- CO5 To **evaluate** the process of filing consumer complaints with respect to consumer protection act



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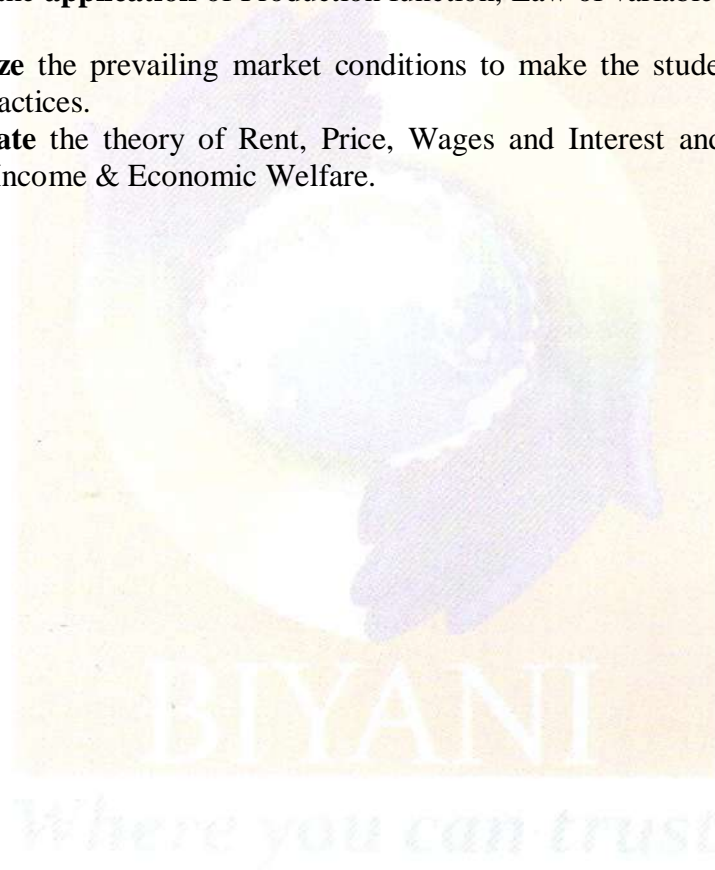
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PAPER VI- BUSINESS ECONOMICS

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning, concept and nature of Business Economics.
- CO2 To **understand** the fundamental theories related to consumer and Demand analysis.
- CO3 To know the **application** of Production function, Law of variable proportion and returns to scale.
- CO4 To **analyze** the prevailing market conditions to make the students aware of different market practices.
- CO5 To **evaluate** the theory of Rent, Price, Wages and Interest and the relation between National Income & Economic Welfare.





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B.COM II YEAR

I YEAR	
Paper 1	Income Tax Law And Practice
Paper 2	Cost Accountancy
Paper 3	Direct Taxes
Paper 4	Advanced Cost Accounting
Subsidiary paper 5	Company Law and Secretarial Practice
Subsidiary paper 6	Economic Environment in Rajasthan

PAPER I – INCOME TAX LAW AND PRACTICE

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of Income, agricultural income, casual income, assessment year, previous year, gross total income, total income
- CO2 To **understand** scope of total income, residence and tax liability, income which does not form part of total income, income from Salaries, house property & business or profession.
- CO3 To **apply** Capital gains taxation patterns and to calculate Income from other sources.
- CO4 To **analyze** the process of Aggregation of income; Set-off and carry forward of losses; Deduction from gross total income.
- CO5 To **evaluate** the taxation process of individual, Firm, HUF, AOP,BOI & to check out differences in it.

PAPER II – COST ACCOUNTANCY

Course Outcome:

The learners will be able -

- CO1 To **remember** the basic concepts of cost accounting, its relevance, use of the concepts of cost in costing and pricing of products
- CO2 To **understand** the need of labor cost control, various components of labor cost, labor turnover ratios and various incentive schemes.
- CO3 To prepare cost estimates for **applying** allocation and apportionment of overheads & cost of products/services using overhead absorption rates
- CO4 To **analyze** traditional and contemporary approaches - product costing, job, contract and process costing
- CO5 To **evaluate** techniques like Marginal Costing & BEP Analysis for determining per unit



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cost of a product.

PAPER III – DIRECT TAXES

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of advance payment of tax & tax refund procedure
- CO2 To **understand** the procedure of Assessment of Trust & Local Authorities.
- CO3 To help students in **applying** the rules related to double taxation avoidance agreement & assessment of residents.
- CO4 To **analyze** the penalties and prosecutions mentioned under IT act and assessment of cooperative societies.
- CO5 To **evaluate** assessment of companies, tax rules and other provisions.

PAPER IV – ADVANCED COST ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning & accounting treatment of waste, spoilage, and other overheads.
- CO2 To **understand** and prepare integrated accounts and reconciliation of cost and financial records
- CO3 To **apply** the concept of Process costing and equivalent production
- CO4 To **analyze** the new areas of business and their analysis via marginal costing & BEP analysis
- CO5 To **evaluate** make or buy decisions in order to get the things in a best possible manner..

SUBSIDIARY PAPER V - COMPANY LAW AND SECRETARIAL PRACTICE

Course Outcome:

The learners will be able -

- CO1 To **remember** company form of organization, its types and concept of corporate veil.
- CO2 To **understand** the process of formation of a company promoters duties, its MOA & AOA
- CO3 To understand the meaning of Prospectus, shares and its types
- CO4 To **analyze** the role of director in a company, its power, rights and removal process
- CO5 To **evaluate** the process of appointment of Company Secretaries and their Position, rights, duties, liabilities etc.



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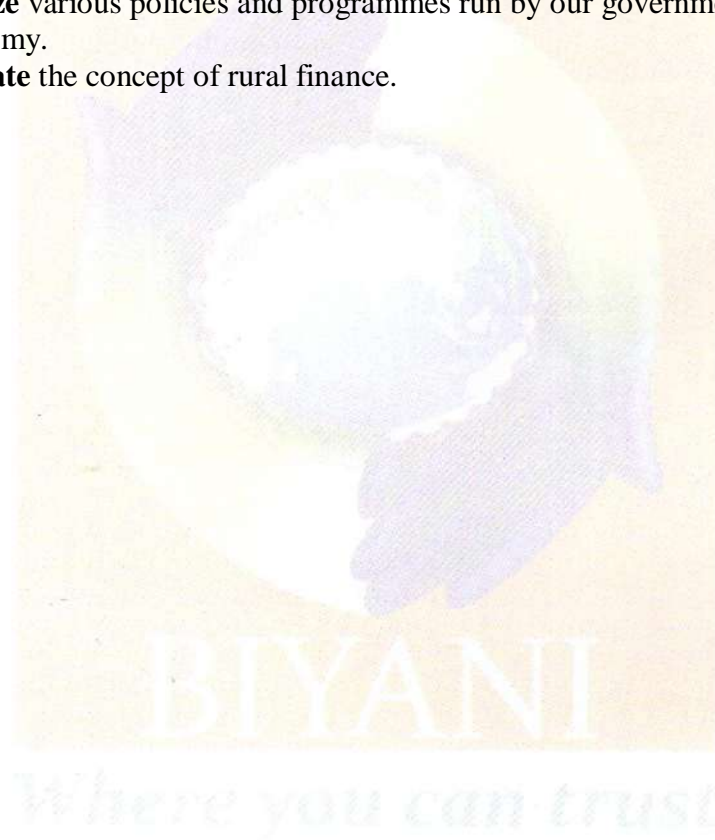
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SUBSIDIARY PAPER VI – ECONOMIC ENVIRONMENT OF RAJASTHAN

Course Outcome:

The learners will be able -

- CO1 To **remember** the fundamentals of Indian economy.
- CO2 To **understand** the changing dimensions of Indian economy.
- CO3 To **apply** the concepts with respect to changing dimensions of our economy.
- CO4 To **analyze** various policies and programmes run by our government and their impact on our economy.
- CO5 To **evaluate** the concept of rural finance.





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B.COM III YEAR

	III YEAR
Paper 1	Theory & Practice of Auditing
Paper 2	Management Accounting
Optional Paper 2	Goods & Services Tax (GST)
Optional Paper 4	Operation Research & Quantitative Techniques
Paper 5	Functional Management (BADM I)
Paper 6	Rural Development & Cooperation

PAPER I – THEORY AND PRACTICE OF AUDITING

Course Outcome

The learners will be able -

- CO1 To **remember** the concept of audit, Types of fraud and errors and its types i.e. internal and statutory audit and to recognize risk assessment.
- CO2 To **understand** the process of vouching, verification and procedure related to appointment of Auditor
- CO3 To **apply** the process of making audit report and to check the compliances under section 139-148
- CO4 To **analyze** the process of audit of various institutions i.e. charitable, educational etc.
- CO5 To **evaluate** the audit aspects of partnership firms and private concerns

PAPER II - MANAGEMENT ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning of management accounting & its relationship with other forms of accounting.
- CO2 To **understand** various capital structure theory, its impact on firms and leverage policies
- CO3 To **apply** the working capital management techniques for forecasting and financing short term capital needs of the organization.
- CO4 To **analyze** different kind of ratios and their effectiveness in managing profitability of the organization.
- CO5 To **evaluate** the cost of obtaining funds from different sources and their allocation via capital budgeting decisions.



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OPTIONAL PAPER II – GOODS AND SERVICE TAX

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of GST, legal framework and difference between CGST, IGST & SGST
- CO2 To **understand** the difference between various kinds of supply and GST rates.
- CO3 To **apply** the concept and calculation of Input Tax Credit.
- CO4 To **analyze** the process of registration, Reverse charge and refund of tax under GST
- CO5 To **evaluate** the procedure of Search, Seizure, Penalties and prosecution under act.

OPTIONAL PAPER IV - OPERATION RESEARCH & QUANTITATIVE TECHNIQUES

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of linear programming & simplex duplex method
- CO2 To **understand** transportation & assignment models
- CO3 To **apply** game theory , rule of dominance & single challenges problems.
- CO4 To **analyze** decision theory, bayesian theory and other simulation techniques
- CO5 To **evaluate** network analysis, PERT- CPM

PAPER V - FUNCTIONAL MANAGEMENT

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept and process of Human Resource Management in business corporations and in real life.
- CO2 To **understand** the HR concepts such as Job Enrichment, Enlargement & Analysis which are being used in the organization.
- CO3 To **understand** the concept of Marketing, various channels of distribution and pricing policies
- CO4 To **analyze** the finance function, sources of raising finance and financial planning.
- CO5 To **evaluate** the concept of Production Management, Inventory Design & control.



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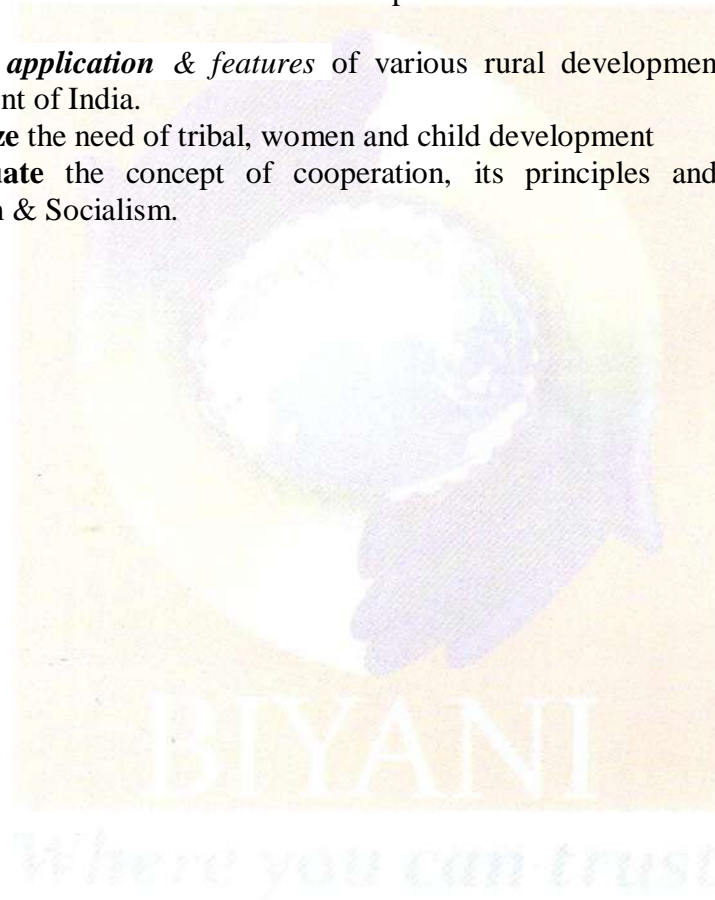
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PAPER VI – RURAL DEVELOPMENT AND COOPERATION

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept, significance and need of Rural Development.
- CO2 To **understand** various constitutional provisions and infrastructure models in rural areas.
- CO3 To study **application** & features of various rural development programmes run by government of India.
- CO4 To **analyze** the need of tribal, women and child development
- CO5 To **evaluate** the concept of cooperation, its principles and differences between capitalism & Socialism.





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M.COM. (ABST) COURSE STRUCTURE

I Year (Previous)

	I YEAR
CP 1	Direct Taxes
CP 2	Advanced Cost Accounting
CP 3	Research Methodology & Advanced Business Statistics
OP 3	Operations Research & Quantitative Techniques

COMPULSORY PAPER I – DIRECT TAXES

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of advance payment of tax & tax refund procedure
- CO2 To **understand** the procedure of Assessment of Trust & Local Authorities.
- CO3 To help students in **applying** the rules related to double taxation avoidance agreement & assessment of residents.
- CO4 To **analyze** the penalties and prosecutions mentioned under IT act and assessment of cooperative societies.
- CO5 To **evaluate** assessment of companies, tax rules and other provisions.

COMPULSORY PAPER II – ADVANCED COST ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning & accounting treatment of waste, spoilage, and other overheads.
- CO2 To **understand** and prepare integrated accounts and reconciliation of cost and financial records
- CO3 To **apply** the concept of Process costing and equivalent production
- CO4 To **analyze** the new areas of business and their analysis via marginal costing & BEP analysis
- CO5 To **evaluate** make or buy decisions & Standard Costing techniques in order to get the things in a best possible manner



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COMPULSORY PAPER III – RESEARCH METHODOLOGY & ADVANCED BUSINESS STATISTICS

Course Outcome:

The learners will be able -

- CO1 To **remember** the meaning, concept, needs and process of Research
- CO2 To **understand** the various kind of Probability & Frequency distribution.
- CO3 To study **application of** sampling theory, standard error, and parametric, non parametric tests.
- CO4 To **analyze** Time series & Moments – kurtosis
- CO5 To **evaluate** the statistical techniques of Multiple correlation & Regression

OPTIONAL PAPER III – OPERATIONS RESEARCH & QUANTITATIVE TECHNIQUES

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of linear programming & simplex duplex model
- CO2 To **understand** Transportation & Assignment models
- CO3 To learn **application of** Game Theory, Queuing theory etc
- CO4 To **analyze** decision theory, bayesian theory and other simulation techniques
- CO5 To **evaluate** network analysis, PERT- CPM



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M.COM II YEAR (Final)

	II YEAR
CP 4	Goods & Services Tax
CP 5	Advanced Accounting
CP 6	Management Accounting & Financial Reporting
OP 2	Cost Analysis & Cost Control
OP 6	Cost & Management Audit

COMPULSORY PAPER IV – GOODS AND SERVICE TAX

Course Outcome:

The learners will be able -

- CO1 To **remember** the concept of Indirect tax from Pre-GST period to Post-GST period
- CO2 To **understand** the difference between forward charge, reverse charge mechanism and the difference between composite and mixed supply.
- CO3 To **apply the formulae and rates for computation of GST.**
- CO4 To **analyze** the transactions for compliance under GST
- CO5 To **evaluate** the procedure for registration, payment and refund of GST as well as mechanism to determine it.

COMPULSORY PAPER V – ADVANCED ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** the basic concepts of accounts prepared by government and banking companies
- CO2 To **understand** insurance accounting & valuation of tangible & intangible assets
- CO3 To learn **application** of valuation process for shares & goodwill
- CO4 To analyze the process of merger and internal reconstruction of companies
- CO5 To **evaluate** the process of consolidation and related concepts i.e. Holding company, Subsidiary company.

COMPULSORY PAPER VI – MANAGEMENT ACCOUNTING & FINANCIAL REPORTING

Course Outcome:

The learners will be able -

- CO1 To **remember** various tools which are required for financial analysis i.e. ratio, cash flow, cost of capital etc.
- CO2 To **understand** the process of managing working capital and estimation of cash requirements via cash budget.



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- CO3 To **understand** the concept of Financial reporting and its relationship with IFRS, AS and role of ICAI
- CO4 To **analyze** new methods of accounting i.e. Economic value added, Shareholders value added etc.
- CO5 To **evaluate** recent development in financial reporting system, Human resource accounting & Inflation accounting

PAPER IV – ADVANCED COST ACCOUNTING

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning & accounting treatment of waste, spoilage, and other overheads.
- CO2 To **understand** and prepare integrated accounts and reconciliation of cost and financial records
- CO3 To **apply** the concept of Process costing and equivalent production
- CO4 To **analyze** the new areas of business and their analysis via marginal costing & BEP analysis
- CO5 To **evaluate** make or buy decisions in order to get best outcome.

OPTIONAL PAPER II-COST ANALYSIS AND COST CONTROL

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning, concepts, techniques and need of costing
- CO2 To **understand** the difference between cost reduction, cost control and value analysis , cost analysis of employee etc
- CO3 To study practical **application** of OR techniques, BEP analysis & Responsibility accounting
- CO4 To **analyze** different form of costs such as Kaizen, Target & Life Cycle costs and to do detailed analysis f various types of budgets.
- CO5 To **evaluate** the process & need of standard costing & Variance analysis

OPTIONAL PAPER VI-COST AND MANAGEMENT AUDIT

Course Outcome:

The learners will be able -

- CO1 To **remember** meaning, concepts, techniques, advantages, types and need of costing
- CO2 To **understand** the concept of cost audit, nature and its differences with other types of audit.
- CO3 To do in depth analysis of cost report and other new concepts such as productivity,



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- Energy etc.
- CO4 To **analyze** the function, type, need and the difference between management audit and cost audit
- CO5 To **evaluate** the review of manufacturing process and corporate social audit.

